

MEGWAA EZHOWEBAAK LITTLE RIVER CURRENTS

Ode'mini-Giizis (Strawberry Moon)
June 2006, Vol. 3 Issue 6



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Little River Band of
Ottawa Indians
375 River St.
Manistee, MI 49660



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LADUKE

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MKWA' MEDICINE
BACK COVER



Special Announcement from the Executive Branch *Open Meetings Announced* for Members and staff

DETAILS ON PAGE 4 - 'OGEMA ANNOUNCES OPEN MEETINGS'

At the last monthly staff meeting, Ogema Patrick D. Wilson announced that he will be holding open monthly meetings to give Tribal Members and Government Staff an opportunity to meet with him and with his staff.

Ogema Patrick D. Wilson announces monthly open meetings to staff at the April monthly luncheon at the Community Center.

LRBOI Helps Michigan's *Mkwá*



LRBOI Biologists Mark Knee (left) and Robert Sanders (Right)

The Little River Band of Ottawa Indian's Natural Resources Department, in conjunction with Central Michigan University (CMU) is beginning its second year of intense research on the status of Mkwá, the bear, in Michigan. Mark Knee, Robert Sanders, John Grocholski, Richard Koon and 2 CMU graduate students are collecting DNA samples from bears in 9 counties in Northwest Michigan: Benzie, Grand Traverse, Lake, Leelanau, Manistee, ---

STORY CONTINUED
SEE 'MKWÁ' P. 18



Pow Wow Schedule



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Easter Egg Hunt

See story pages 15-16



Sucker Fishing

See story page 17

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RETURN SERVICE REQUESTED

Come and Share Your Stories

Wild Rice Community Meeting



Imagine More

Hamlin Lake

Thursday, June 22, 2006
6:00 pm-8:00 pm



Learn about a native food local to the Ludington-Manistee area and how you can get involved with wild rice-Facilitated by Dr. Scott Herron-FSU and Little River Band of Ottawa Indians



Hamlin Township Hall - 3775 N. Jebavy
Ludington, MI 49431
231.845.7801

*This Meeting Supported by Environmental Leadership Program (ELP),
Little River Band of Ottawa Indians and Ferris State University*



Hamlin Township Hall is located on Jebavy Rd. just past Hamlin Grocery.

A Wild Rice Conference will be held August 8-11 at Lac Vieux Desert Resort and Casino. There is a pow-wow scheduled for August 11-13 at the pow-wow grounds near the LVD Resort and Casino, and these beautiful grounds are on the lake where LVD has its beds of wild rice.

For more information contact Dr. Scott Herron, Biology Department, Ferris State University, 231-591-2087; herrons@ferris.edu

Conference registration will be available at www.uwex.edu/ces/regionalwaterquality in May 2006.

TRADITIONAL FEAST BID REQUEST

The LRBOI Natural Resource Department is hosting the Native American Fish & Wildlife Conference.

We are now accepting bids for the Traditional Feast

The Feast will be held on September 19, 2006 at 6:30 p.m. at the Gathering Grounds.

Deadline for bids is June 20, 2006

500 People expected in attendance:

Suggested Menu*:

Soup
White Fish – Fried and baked
Venison or Elk

Squash
Wild Rice
Strawberries
Fried Bread

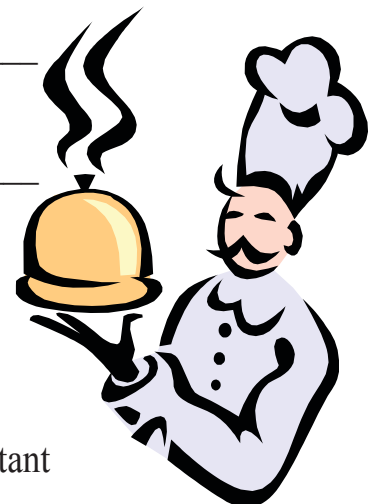
Berry Desserts
Coffee, Cedar Tea, Fruit Juice, Ice Tea
Paper plates, cups, plastic forks,
spoon, knives and napkins

Mail in this whole page including the below form:

Name: _____ Phone: _____

Address: _____ City: _____ State _____ Zip: _____

Traditional Feast Bid: \$ _____



*Please include a complete detailed menu if different then the above suggest menu

Mail to: LRBOI Natural Resource Department
Attention: Bonnie Harnish, Administrative Assistant
375 River Street
Manistee, MI 49660

Make sure you SEAL your envelope and identify it as a BID on the outside before

~ Attention ~

Girls and young ladies ages 5-18

The 2006 Miss and Jr. Miss Little River Band of Ottawa Indians Princess applications are now available. The Cultural Preservation Committee encourages all Tribal and descendant girls and young ladies to apply.

Qualifications:

*Little River Band of Ottawa Indians Tribal Member or Descendant
Age 5-12 (Jr. Miss) or Age 13-18 (Miss)*

*Have full regalia corresponding to their style of dance
Knowledge of Tribal traditions and history*

*For more information or for an application packet, please call (231) 398-2222
or toll-free at 1-888-723-8288, ext. 2222 or email cpc@lrboi.com*

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Mega Trend Construction

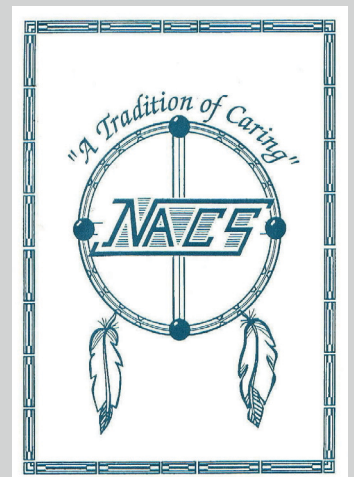


11th Annual Walk for Sobriety



The 11th Annual Native American Walk for Sobriety will be held on Saturday, June 10th 2006, at 8:00 AM, at the Sixth Street Bridge Park, Grand Rapids, Michigan.

Following a brief ceremony with local speakers, participants will start the 2.5 mile walk along Monroe Ave., and proceed down to the Tree Fires Pow-Wow Grounds at Riverside Park. Prizes will be awarded to walkers. Contact Liz IsHak at Native American Community Services for more detailed information at (616) 458-4078 ext. 105



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Special Announcement from the Executive Branch **Ogema Announces Open Meetings** **For Members and staff**

Beginning May 22nd, the Office of Ogema Patrick D. Wilson will be holding Monthly Public meetings in the dome Room at 375 River Street, Manistee, MI.

The meetings will be held on the 4th Monday of every month from 9 a.m. until 12 noon and will provide members and employees an opportunity to bring forward any questions, concerns or ideas for the executive branch to consider and review. (For June only, the meeting will be on Friday the 30th)

Employees are asked to submit their topics to their supervisors and are asked to contact the Office of the Ogema at 231.398.6824 with their topic to have it placed on the agenda.

Employee issues will be heard between 9 and 10 a.m. and those of the general membership between 10 a.m. and noon.

Message from the Ogema's Office

As Ogema, it is my job to ensure the laws of this Tribe are complied with by myself and others in the employment of this Tribe. I take this responsibility seriously, or I would not have stepped up to the office to which I was appointed.

I have heard and seen many wonderful things that this Tribe has accomplished, and I have also heard and seen some terrible actions. Mostly I am speaking toward our ability to tear at each others reputation and responsibilities.

The Tribal Council is correct; it is my job, not theirs to manage employment decisions. It is unfortunate that these actions come before this body where their hands, and mine, are tied by confidentiality. I cannot discuss many matters that come before the Tribal Council and the office of the Ogema, simply because of the nature of those matters as personnel actions. On the other hand, I will not stop any employee, any person, or any member from exercising their right to come before the Tribal Council to discuss their personal issues. It is a constitutionally protected right, and even if it was not, I would still argue that they are able to do so.

I thank the Tribal Council for continuing to respect my limitations in responding to questions in public forums. It has been very gratifying to have the support of Tribal Council in my initial and ongoing efforts

to address matters within the Tribe that have faced me since my appointment. Chi Miigwech for that respect.

I would ask the membership for the same respect. Employment issues are always troublesome, and actions can happen that need correction. Sometimes that correction is not immediate; sometimes it happens as a part of the process changes. A Tribal member brought forth allegations regarding personnel matters. My office looked into those complaints, and we have already begun formulating policy changes as a result of some preliminary findings. You will be seeing some implementations of these policy changes in the near future. As per the current allegations, many, because of their nature, do not have a resolution, others have no immediate remedy available, and still others have no answer. Engineering change within the framework provided by the law, which I promised to enforce and respect, is sometimes difficult and could be a source of frustration not only for Tribal members, but also for the office of the Ogema and Council. You can rest assured that I will abide by the law at all times.


That we are one large family is not just a rhetorical statement. It is a reality. Most of us are related to one another. Making decisions that may have an impact on a Tribal Member (negative or not), are always

difficult and surface perceptions tend to blur the objectivity. As Ogema of the Tribe I am called to make decisions of this nature every day. I understand these decisions are not going to please everyone, and I recognize the right of every Member to disagree with those decisions; however, as part of the Tribe's family I insist we address our disagreements in constructive ways, not as enemies in a confrontational manner. Confrontation only brings defensive reactions. Positive, open criticism brings honest evaluation and progress. Progress brings change. By being positive we can make a positive change for the Tribe, the Membership, and for the generations to come.

Miigwech

Patrick D. Wilson,
Tribal Ogema



June						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1 Kathy Ford (Sp-1a Variety)	2 Kathy Ford (Sp-1a Variety)	3 Kathy Ford (Sp-1a Variety)
4	5 Polka Monday Al Miesner Trio Poker Tournament	6 Poker Tournament	7 Club 55	8 Prime Suspect (Sp-1a Classic Rock)	9 Prime Suspect (Sp-1a Classic Rock)	10 Prime Suspect (Sp-1a Classic Rock)
11	12 Polka Monday Ken Hawkins Poker Tournament	13 Poker Tournament	14 Flag Day  Club 55	15 Hip Pocket (Sp-1a)	16 Hip Pocket (Sp-1a)	17 Hip Pocket (Sp-1a)
18 Father's Day	19 Polka Monday Andy Nester Orch. Poker Tournament	20 Poker Tournament	21 Club 55	22 Drop 35 Sp-1a (Variety/Dance Hits)	23 Drop 35 Sp-1a (Variety/Dance Hits)	24 Drop 35 Sp-1 (Variety/Dance Hits)
25	26 Polka Monday Jerry Robb's Orch. Poker Tournament	27 Poker Tournament	28 Club 55	29 Risque Sp-1a (Variety/Dance Hits)	30 Risque Sp-1a (Variety/Dance Hits)	

2006

LRBOI Brownfield Program Looking for Volunteers



The Little River Band of Ottawa Indians Brownfield program is looking for:
Three (3) Tribal Elders and Three (3) Tribal Members
to volunteer to attend a community outreach meeting on
Friday, May 19, 2006 from 9:00 a.m. – 11:00 a.m.



The individuals who volunteer will help identify potential Brownfield Sites
within the Reservation Boundaries.

Brownfields are defined as;
“Real property, the expansion, redevelopment, or reuse of which may be complicated by the
presence or potential presence of a hazardous substance, pollutant, or contaminant.”

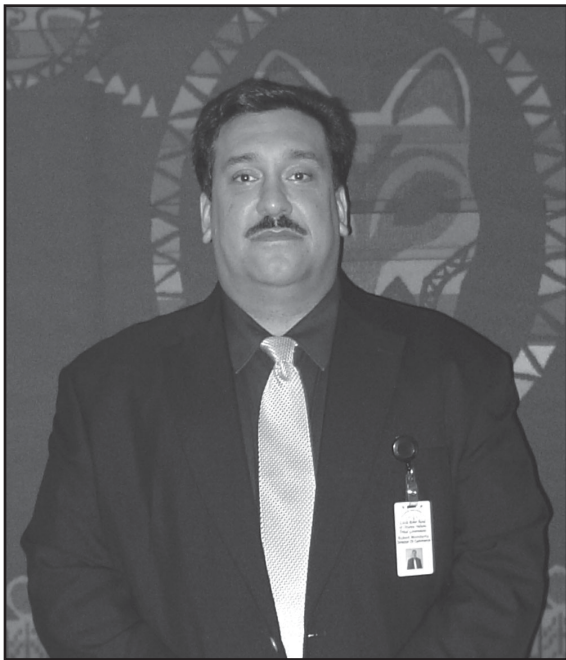
If you are interesting in volunteering, please contact:
Sara Bizon, Brownfield Specialist at:
(231) 398-6802 or sbizon@lrboi.com.



LRBOI Direct Contact Numbers

Ogema’s Office	231-398-6824	Economic Development	231-398-6806	Little River Casino Resort	
Tribal Council	231-398-6845	Election Board	231-398-6852		888-568-2244
- Kimberly Alexander	231-398-6835	Education	231-398-6724	Member’s Assistance	231-398-6731
- Shannon Crampton	231-398-6849	Elders	231-398-6709	Natural Resources	231-723-1594
- Norbert Kelsey	231-398-6828	Enrollment	231-398-6713	Peacekeeping	231-398-2239
- Don Koon	231-398-6831	Family Services	231-398-6726	Planning	231-398-6810
- Steve Parsons - Speaker	231-398-6830	Food Commodities	231-398-6715	Prosecuting Attorney	231-398-2242
- Elaine Porter	231-398-6833	Grants	231-398-6870	Public Information	231-398-6840
- Janine Sam - Recorder	231-398-6834	Gaming Commission	231-398-2269	Public Safety	231-398-2225
- Israel Stone	231-398-6807	Health Toll Free	888-382-8299	Reception	888-723-8288
Accounting	231-398-6878	Historic Preservation	231-398-2221	Tax Department	231-398-6874
Be-Da-Bin	888-382-8299	Housing	888-723-8288	Toll Free	888-723-8288
Casino – Toll Free	866-466-7338	Human Resources	231-398-6704	Tribal Court	231-398-3406
Clinic Operations	888-382-8299	Language Hotline	877-789-0993	Utilities	231-723-2309
Contract Health/EHAP	888-382-8299	Legal	231-398-6822	Warriors Society	231-398-6720
Community Health		Members’ Legal Assistance			
Representatives (CHR)	888-382-8299	Program	231-398-6820		

INTRODUCING ROBERT J. MEMBERTO COMMERCE DEPARTMENT DIRECTOR



The Little River Band Government is happy to welcome Mr. Robert J. Memberto as the new Commerce Director. Mr. Memberto grew up and attended high school in Muskegon. He is the son of Joe Memberto Jr. and Evelyn and Doug Herbert. Upon graduating from high school he joined the U.S Army and served for 2 years. He attended Muskegon Community

College and Ferris State University. Robert currently resides in Peshawbestown with his wife Stella and two children Ryan and Rylee. Before heading up our new Commerce Department, Robert worked for the Grand Traverse Band of Ottawa and Chippewa Indians Economic Development Corporation (GTB/EDC). Robert started his career there almost ten years ago as a Transportation Supervisor, then Assistant Transportation Director, and then a Project Manager for Planning Development. While in that position he did research, construction project management, contract administration, business acquisition, and new business start ups. From this position, he became a General Manager of Eagletown Market and a Shift Manager at the Leelanau Sands Casino. He also served as a member of the Executive Committee for Economic Development Corporation (GTB/EDC) for the past 6 years.

For the past several years, Mr. Memberto has had multiple duties serving in four departments as a General Manager/Project Manager/Shift Manager. He was responsible for Eagletown Market,

Tournament Poker, Bingo, and part of a two-person team in Project Management, as well as an Executive Committee Member for GTB/EDC. Mr. Memberto's areas of interest in Economic Development are sustainable, realistic projects that the Tribe, Tribal Membership and community can benefit from in the short term until a long range plan with goals and objectives is developed. He also has an active interest in alternative energy sources, including energy-efficient facility planning. His area of expertise is in new business startup, both gaming and non-gaming businesses. He brings a diversified Gaming and Economic Development background to the Little River Band of Ottawa Indians. Part of his list of priorities is to find out what economic direction the Ogema, the Council and the Membership intend to pursue. He is most concerned with developing sustainable tribally owned businesses other than gaming.

We will be looking forward to hearing of the new business initiatives to be developed through the Commerce Department in the coming year.

Tax Office - Reminder

If you have tax questions that you would like to have answered in upcoming editions of Little River Currents, please send them to: Barb Czarnecki, Tax Officer, Little River Band of Ottawa Indians, 375 River Street, Manistee, MI 49660 or email them to: bczarnecki@lrboi.com.

Tax Exempt Cigarette Purchases for Tribal Members

The Tax Agreement between the Tribe and the State of Michigan allows the Tribe, or its authorized retailers, to acquire a limited quantity of tobacco products for sale to Tribal members, which do not include the Michigan tobacco products tax. This quota was intended to provide a sufficient quantity of tax-exempt tobacco products to meet the needs of adult Tribal members who smoke. In order to assure that this limited quantity of tobacco products was available for purchase by Tribal members throughout the year, the Tribal Council adopted regulations that make it possible for Tribal members to purchase a limited quantity of tobacco products, at the Odawa Gift Shop, without payment of Michigan tobacco products tax. Please note that Tribal members may not purchase tax-exempt tobacco products for non-members (including family members) who are not eligible for the exemption. It is against the law for Tribal members to purchase tax-exempt tobacco for non-members and Tribal members who do so are only reducing the quantity of tax-exempt tobacco products available for other Tribal members.

NOTICE: New limits effective April 13, 2006

Tribal members are prohibited from purchasing more than two (2) cartons of tax-exempt cigarettes at any one time or more than three (3) cartons of tax-exempt cigarettes during any calendar month.

We apologize for the inconvenience but hope the combination of lower limits on individual purchases and more consideration by your fellow Tribal members will assure that tax-exempt tobacco products are available for purchase in the future for the entire year for those Tribal members choosing to smoke.

LRBOI Toll Free Job Hotline
1-866-556-5660

For more information, contact :
Alyce Giltz in Human Resources @ 1-888-723-8288



2006 Area Pow Wow Schedule

June 3-4

Council Pointe Traditional Pow Wow
American Indians Services
1110 Southfield Road
Lincoln Park, Michigan 48146
(I-75 exit Southfield Road)
Contact John or Fay: (313) 388-4100

June 4-6, 2004

3rd annual walking in a good way powwow
South Haven, MI

June 9-10

Bay Mills Honoring our
Veterans Competition Pow Wow
Lakeshore Drive
Brimley/ bay Mills, Michigan 49715
Contact Richard LeBlanc
(906) 440-0918

June 10-11 Homecoming

Three Fires Traditional Pow Wow

June 16-18

River Band Traditional Pow Wow
Louis Adado Riverbank Park
Lansing, Michigan

June 17-18

Solidarity, Gathering of the Clans Pow Wow
Bay City, Michigan Lake Camp Ground
Hessel, Michigan

June 24-25

Restoring the Circle Traditional Pow Wow
225 S. Hudson
Kent County Fair Grounds
Lowell, Michigan
June 24-25 "Mending the Sacred Hoop" Pow-
Wow
Cal Zorn Park
300w. Russell Rd.
Tecumseh, Michigan 49286
Contact Abel Cooper: (517) 263-3233

July 22-23

2nd annual City by the water Powwow
Bay City, MI
Bay county fair grounds
On Linningston Ave, off M-25
Contact: Sandy Harrington 989-922-2951

July 29-30

Gagaguwon Traditional Powwow
Old Orchard Park, MI
Oscoda, MI 48750
Contact: Joe or Sue Ireland: 989-739-1994
e-mail: gagaguwon@hotmail.com

July 29-30 2006

3rd annual celebration of the seven generations
powwow
Marquette, MI, 49855



August 18-20th, 2006

Peshawbestown Annual Powwow
24 miles north of Traverse City on M-22
Contact Steve Feringa@231-534-8410

August 26-27th, 2006

9th annual Rapid River Anishnabeg Traditional
Powwow
Rapid River, MI (upper peninsula)
8 miles North of Rapid River in the Hiawatha
National forest, 42 miles west of Manistique, 45
miles south of Marquette
Contact: Larry or Mary Godfrey
(906) 428-4662 or (906) 280-8770
E-mail : mlgodfrey@charter.net
Spiritual conference Friday.

Sept 9th& 10th, 2006

45th annual traditional powwow
Riverside park on the Grand River
Grand Rapids, MI
Contact: Lori; 616-364-4697

Sept 16th&17th, 2006

Frank Bush Memorial Powwow
Hastings, MI
e-mail: vkallmon@yahoo.com
Vallmon@walk-inthe-spirit.com

Native American Fish & Wildlife Society Native American Environmental Awareness Summer Youth Practicum

July 16-23, 2006

Mt. Evans Outdoor Education Lab School, Evergreen, Colo.

Deadline to Apply: May 1, 2006

The Native American Fish and Wildlife Society 16th Annual National Native American Environmental Awareness Summer Youth Practicum is scheduled for July 16-23 in Evergreen, Colo.

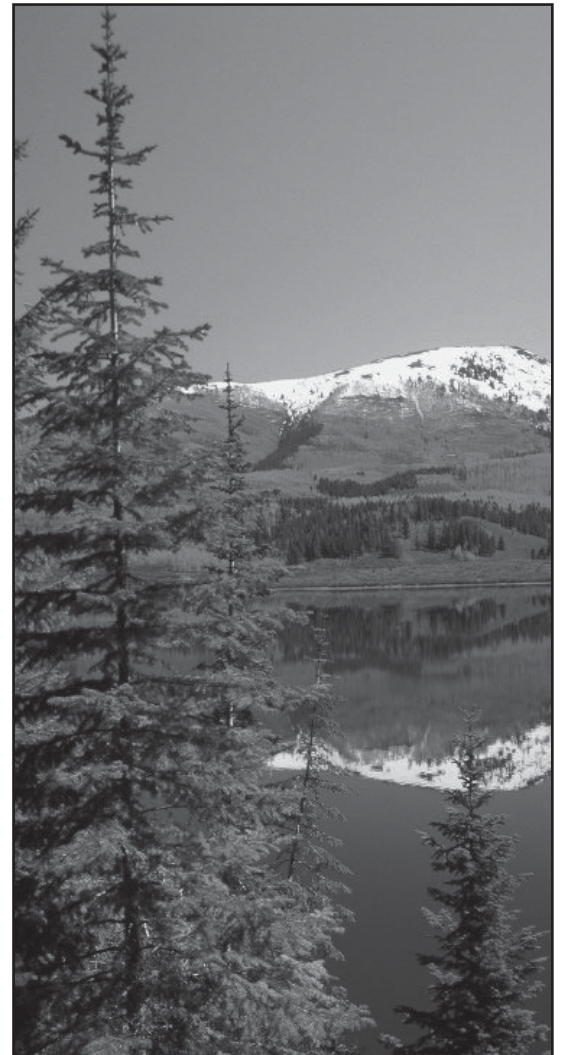
The practicum is designed to provide Native students an opportunity to gain hands-on experience in the field of natural resources. One of the goals of the Society is to encourage Native youth to pursue careers in natural resource fields. The Society believes in a re-awakening of the traditional values of Native-to-environment relationships that are needed for tribes to make effective and sound natural resource management decisions.

The program provides an academic experience in a mountain youth camp environment. During the program, students will spend their time at the Mt. Evans Outdoor Education Lab School of the Jefferson County School District participating in classroom sessions, field education, recreational activities, field trips, traditional methods, and interaction with professional, cultural and spiritual people. A unique aspect of the program is the use of Native American professionals who are active in the field along with the invaluable teachings of Native American Elders.

The Summer Youth Practicum is open to incoming 10-12th grade Native students who are interested in the preservation, protection and enhancement of natural resources. Because physical activities are part of the practicum, students must be in good physical condition.

For more information, please write or call Sally Carufel-Williams, youth practicum coordinator, Native American Fish & Wildlife Society, 8333 Greenwood Blvd – Suite #260, Denver CO, 80221-4483, ph: 303-466-1725; fax: 303-466-5414; swilliams@nafws.org.

All applications must be postmarked and mailed by May 1, 2006. Only complete applications will be considered.



HIGH SCHOOL STUDENTS

HOW DOES 'CSI' USE FORENSICS

MOUNT PLEASANT —High school students will discover the real world of forensics popularized by television shows like “CSI” at the Applied Technologies in Conservation Genetics Lab Forensic Summer Camp at Central Michigan University.

“The students will learn to extract DNA from tissue samples, create DNA fingerprints, produce DNA sequences, and identify hair using electron and light microscopy,” said CMU Assistant Professor Brad Swanson, director of the ATCG Lab. “It’s a good opportunity to expose them to what a real forensic laboratory is. There will be lots of lab time.”

Three sessions, limited to 20 participants each, are offered from 5 p.m. on Sunday to 7 p.m. Friday on July 9 to 14, July 23 to 28 and July 30 to Aug. 4. There are no academic requirements for admission to the camp. High school students who have completed their freshman year and are entering their sophomore, junior or senior year but have not graduated are eligible to apply. The residential day camp will include classroom activities in the morning, following by lab experiences in the afternoon. Other activities will include a barbecue cookout, critiquing episodes of “CSI,” developing a mock court case, and acting it out in a

mock courtroom situation.

There will be three instructors per session with significant one-on-one interactions. Cindy Maddox, manager of the ATCG laboratory, Philip Oshel, manager of the electron microscopy facility, and a graduate assistant who has not been selected yet are staffing the workshops with Swanson.

The cost for each session is \$650, which includes all housing, meals, supplies and a T-shirt. A \$50 non-refundable deposit is required at the time of registration. Students will be housed in residence halls. Males and females will be housed on different floors with a residence hall adviser on staff. Registration forms and information are online at <http://atcg.bio.cmich.edu/summercamp.htm>, or call (989) 774-3377.

The ATCB Lab is a wildlife forensic laboratory used by state and federal agencies, non-government organizations and private individuals, primarily requesting genetic analyses, necropsies, species identification and diet analysis.

**Dr. Swanson will work with Interested Tribal Youth to search for funding.*

CONTACT: Brad Swanson, (989) 774-3377

Cindy Maddox, (989) 774-2328

Philip Oshel, (989) 774-3576

Transcriptionist Needed

Transcription needs to be completed from microcassette tape for an approximate 16 hour meeting. Please send resume and proposal to the following address:

Janine Sam, Tribal Council Recorder
Little River Band of Ottawa Indians
375 River Street
Manistee, MI 49660

Current Assistance Programs

Please Note Update to Income Guidelines

***Food Assistance Program**

This program provides assistance to members who meet the eligibility requirements and are experiencing a dietary/food crisis. Assistance is available in all states. If you are receiving food assistance from another agency, please verify with agency to ensure accessing this program will not affect your benefits.

-Amount of assistance: \$200.00 per year per household; provided in \$50.00 increments.

***Low Income Energy Assistance Program**

This program provides assistance to members who meet the eligibility requirements and are experiencing an energy crisis. Assistance may be accessed once per year and amount not to exceed \$200. Assistance is available in all states.

-Amount of assistance: \$200.00 per year; per household.

***LIHEAP**

Low Income Home Energy Assistance Program (Heat Source – Natural Gas, Propane, Electric, Coal, Fuel Oil and Wood)

This is a grant funded program to provide assistance to members who meet the eligibility requirements and are experiencing

a heating crisis and live in the 9 county service areas in Michigan. (Kent, Lake, Manistee, Mason, Muskegon, Newaygo, Oceana, Ottawa and Wexford)

-Amount of assistance varies according to individual income level, number of family members and available funding.

-Priority is given to Elders, Disabled and Single parents of young children.

-Eligible if someone in the household is receiving SSI benefits or are receiving Food Stamps

***Rental and Mortgage Assistance Program**

This program provides assistance to members who meet the eligibility requirements and are experiencing a housing crisis. Assistance is available in all states. Program may be access once every two years.

-Amount of assistance: Equivalent to one month's rent or mortgage payment not to exceed \$1000 or; in the event of eviction or foreclosure amount not to exceed \$1000 to stop eviction or foreclosure proceedings.

****Home Repair Program**

The Home Repair Program assists home owners who meet the eligibility requirements. The program assists with the repair

of substandard roof, electrical, heating, plumbing and weatherization. Assistance is available in all states. Note: Home Repair Eligibility is based on Annual Gross Income, please contact department for income criteria.

-Amount of assistance: \$6000.00 per household

Well and Septic Program

The Well and Septic is an Indian Health Services (IHS) funded program. This program promotes health and safety for our tribal members by providing new or renovated sanitation facilities (Well and Septic). This program is available in the nine county service areas, there is no income requirement. Applicant must be;

a. Enrolled member of the Little River Band of Ottawa Indians.

b. Reside in the nine county service areas (Kent, Lake, Manistee, Mason, Muskegon, Newaygo, Oceana, Ottawa and Wexford)

c. Home must be the primary residence of applicant – (Reside in year around)

d. Ownership of home/site must be in the tribal member's name.

e. Project Site meets the I.H.S Eligibility Requirements.

Members Assistance **Program Income Guideline**

Family Size 150% FPIG

Eligibility is based on 3 months income prior to application

1 \$14,700 - \$3,675

2 \$19,800 - \$4,950

3 \$24,900 - \$6,225

4 \$30,000 - \$7,500

5 \$35,100 - \$8,775

6 \$40,200 - \$10,050

7 \$45,300 - \$11,325

8 \$50,400 - \$12,600

Federal Income Guideline provided by: Federal Register Part V. Department of Health and Human Services Dated January 24, 2006

**Program can be accessed by the Parent or Guardian of a member who has not reached the age of 18 or the legal guardian of a member who has been determined by a court of competent jurisdiction to require legal guardian over the person and/or affairs, provided that the guardian is not the State of Michigan or other state government.*

Please contact the Members Assistance Department for complete program information and/or to request an application.

Amber Moore – Intake Clerk

Linda Wissner – Intake Clerk

Lee A. Iverson – Members Assistance Coordinator

Phone: 231-723-8288 or Toll Free 888-723-8288

Fax 231-398-6748



FRIENDLY REMINDER **FROM THE** **Members Assistance** **Department**

November 1st, 2006 is the deadline date to submit your Community Wellbeing and Support Survey and/or the Elders Assistance Application

3337 Members are eligible to receive the Community Wellbeing and Support Survey.

To date the tribe has received 3097

626 Elders are eligible to receive the Elders Assistance Application. To date the tribe has received 596

If you have any questions
please contact the Members
Assistance Department

Economic Development & Small Business Program

LITTLE RIVER CURRENTS MAY 2006

- NITA. GUENTHARDT

Greetings and Farewell to all. This month brings you a Director of Commerce and eliminates my position. I have enjoyed the challenges presented by the Small Business Program. I have tried my best to help each of you assemble the tools to develop your dreams into reality. There is work ahead and I'm sure you will welcome Mr. Robert Memberto and his years of Economic project development experience. Mr. Memberto will be taking the reigns on May 1. I wish him and all Little River Entrepreneurs luck and courage.

My final Currents submission will cover a few points about family business relations and some entrepreneurial insight.

Miigwetch

Family businesses are...

...more than 80% of all business enterprises in North America. They employ more than six out of every 10 (62%) United States workers, according to the Family Firm Institute, a membership organization based in Boston. Among family business, here are five rules that will get everyone headed in the right direction.

Send consistent messages in a family business:

1. Set clear expectations and hold family accountable. Companies often get into trouble because owners don't differentiate between what's acceptable in the family compared to the business. "Participation in a family is based on unconditional love. If you mess up, families still love and support you," says Mark Harder, a trust and estates lawyer at Warner Norcross & Judd in Holland, Mich., who specializes in family-held firms. "In business, participation is based on success and standards. If you mess up, there's a price you need to pay." To avoid confusion and botched operations, make sure every family member on the job knows exactly what's expected at work. Define responsibilities, job parameters, goals and precisely what you mean by success. Don't leave it to guesswork. Then, more importantly, evaluate the work with performance-based standards, not family tolerance. That means daughter Samantha can't waltz in at 10 a.m. twice a week when everyone is supposed to be at his or her desk by 9 a.m. When you offer feedback, make sure it's businesslike, as opposed to a family complaint. "Connect the employee's performance to the consequence," suggests Paul B. Thornton, author of "Leadership — Best Advice I Ever Got." For instance, says Thornton: "Helen, when you send out a document that has 12 typos, the customer concludes this isn't the type of company he can count on."

2. Make sure job titles are meaningful. Hiring nephew Ted as a salesperson or even sales director doesn't automatically give him authority over the marketing director, the accountant, the IT consultant or any assistants. Frequently, a family member feels empowered by the blood tie to make judgments in all areas. As owner, you need to rein in such turf wandering. If you don't, at best you'll provoke resent-

ment in the ranks. At worst, you could face the nasty results of truly lame decisions.

3. Create transparent compensation and HR policies. Unrelated employees are commonly made to feel like second-class workers in family-run firms. Typically, no one ever says so, but non-family staff understands that advancement and top salaries are reserved for family members. That could leave you with lackluster performance and difficulty in tapping talent. You're better off acknowledging the special personality of the company and creating ways for non-family employees to feel valued. Some owners avoid misunderstanding by announcing, upfront, that there's a ceiling on promotion for non-family, but they extend special perks or training or other opportunities to compensate. Other owners acknowledge that equity in the company is not possible for non-family, but outside staff can earn performance-based bonus pay or incentives that provide substantial rewards. The same goes for setting company personnel policies, such as benefits and time off. A formal written employee handbook can help with family and non-family staff alike. Non-family will be reassured that policies are in place that gives them a fair shake. Plus, points out Roberta Chinsky Matuson, an human resources consultant based in Brookline, Mass., "You can use an employee handbook as a tool to keep Aunt Sally in line."

4. Leave work at the office and family matters at home. When brother Bob launches into a customer problem over Sunday dinner, back up, advises lawyer Harder. He suggests you respond by saying, "That's a really good question. Why don't we schedule some time during the upcoming week to talk about that." Likewise, when your sister shows up at the office to talk about problems with your dad, Harder recommends saying, "I agree it's important. Let's talk about that over din-

ner tonight or on the weekend." "You can also create a formal arrangement to differentiate business from family outside the office. For example, Brian Brooks, 38, recently bought the 13-staff MBP Image Display Services from his parents. Founded by his mom and dad in 1974 and based in Fairfield, N.J., MBP is a video company that covers live events, from rock concerts to corporate meetings. Brooks became a full-time employee in 1998, but he first gained experience outside the company. "I worked in different aspects of production for ten years," he says. "I needed to bring something to the table and I needed maturity to take on the responsibilities." No wadays, with Brooks running the show, and part-time help from his sister, he has signed a formal contract with his parents that put them on annual retainer as advisors. They meet several times a year and Brooks calls to ask for advice about business development, strategic planning and more. "I give their advice a lot of weight," he says. "They haven't made many mistakes over 30 years."

5. Depend on objective outside help. You might consider an advisory board for ongoing support. "This shouldn't include your lawyer or accountant," says McCann. "Look for people who know family businesses or the market you're in, and pay them for their time so it's a formal arrangement." Fees for small business board advisors run about \$1,000 to \$2,500 per person per meeting, he says. Online resources include such member groups as the Family Firm Institute (www.ffi.org), mentioned above, and the United States Association for Small Business and Entrepreneurship (www.usasbe.org), which offer a number of benefits, including online forums where you can access experts and post questions or comments.

'FAMILY BUSINESS'

CONTINUED ON PAGE 11

'FAMILY BUSINESS' CONTINUED FROM PAGE 10

Don't forget to keep talking:

In the end, as always, communication that's clear, consistent, and thoughtful is the best tool for keeping the business on track. "Communication is the key to resolving issues before they get out of hand," sums up Dan Stockdale, a leadership coach based in Beverly Hills, Calif. "Weekly 'family' meetings are a good opportunity for each person in the organization to talk about their area of responsibility in a non-threatening environment."

Entrepreneurs—heads up:

7 biggest mistakes of business startups:

Mistake 1: Driving a fire engine without a route. You always hear how entrepreneurs need "passion" to succeed, the so-called fire in the belly. Well, enthusiasm can be overrated. To fan startup flames, you need more than high energy. You need a plan. Take the time to thoroughly investigate your market and target customers, the competition and other basics, with a sound business model. Focus on answering one deceptively simple question: How will you make money?

Lesson: Don't quit your day job without a plan.

Mistake 2: Selling way too cheap. Ask a child to choose between 12 rhinestones and one diamond and she'll go for the rhinestones every time. Startup owners are just like that. They fall for the fallacy of quantity over quality. They figure rock bottom prices will fuel skyrocketing sales and they'll become millionaires. But it doesn't work that way.

"New entrepreneurs are notorious for pricing their goods and services too low," says Linda Hollander, author of "Bags to Riches," a small-business handbook for women. "This dooms them to a life of always worrying about money. Heck, even when they get orders, they aren't happy because they aren't making enough profit on their sales."

Before pricing products, do the math. Calculate fixed and variable costs. Research market and competitive price points. Develop your distinct marketing edge (some call it "USP," for unique selling proposition). Figure the margin you need to walk away with dollars in your pocket.

Lesson: Don't sell diamonds for the price of a rhinestone.

Mistake 3: Starting a business just for the thrill of it. Entrepreneurs tend to be big-picture types — visionaries, risk-takers, thrill seekers. The longer they must sweat the details, the jumpier they get. So they often engineer a crisis, just to get back in the game and feel the rush of adventure. "Entrepreneurial boredom is the stealthy killer of seemingly healthy small busi-

nesses," says Ralph Warner, author of "How to Run a Thriving Business." The purpose of a business is to make money. If you come alive only by jumping off a cliff, take up bungee jumping.

Lesson: Don't start a business to find life on the edge.

Mistake 4: Clueless about marketing. Startups rarely plan or budget for marketing because new owners think marketing is an unnecessary expense. Or, compounding the error, they confuse marketing with sales.

"You cannot go from engineering to sales and skip the marketing step."

Underlying this mistake is a lack of experience about the drawn-out process of a typical sales cycle. Entrepreneurs usually hire salespeople first. But the initial hire, whether contracted or project help, should be a marketing expert to get out the word. Then it's time to send out the sales force.

Lesson: Don't try to close deals before getting out your message.

Mistake 5: Being a pal instead of a boss. At the opening of a new business, everyone works three or four jobs, seven days a week. There seems little reason to pull rank or worry greatly over management procedures.

Without defined policies for job performance, hiring and firing, vacations, sick leave, benefits, compensation, promotions and the rest, your fledgling company is vulnerable to legal problems and low morale. Ultimately, business will suffer. A company handbook can be as simple as a one-page memo.

Lesson: Don't abdicate authority.

Mistake 6: Blowing through your capital. Typically, inexperienced owners overspend at the outset, buying more furniture, technology and office supplies or hiring way too many executives or experts than they really need to get up and going.

New owners also don't realize that few customers pay promptly. So even when sales are immediate, cash is often tight. When managing cash flow, it helps to have an analytic accounting program. After developing personal and business budgets that can sustain the company for the time you think it'll take to get to break even, add at least 50%, suggests John Reddish, a management consultant who specializes in growth. "That's managing your risk."

Lesson: Don't be rash with cash.

Mistake 7: Overlooking your loved ones. Startups demand 80- to 100-

hour workweeks and serious support systems. They also "require significant time commitments and financial sacrifices, both of which can strain a relationship," says Victor Sim, a lawyer at Squire, Sanders & Dempsey in Los Angeles.

That commitment isn't yours alone. You need ongoing buy-in from family and friends. Make sure your time and money is spent on family or a significant other.

Lesson: Don't let a launch cause lifelong regrets.

In the end, many missteps occur because new owners insist on doing everything themselves. Instead, review what you do best and try to delegate or outsource the expertise you lack.

And when the inevitable errors do arise, remember the old adage: Learn from your mistakes

Facts about Manistee area:

(Demographic information)

<http://www.manisteecounty.com>
<http://www.census.gov/>
Minority Business Funding:

<http://www.einfonews.com/index.htm>
<http://www.mbda.gov/>
<http://www.sbaonline.sba.gov>

Business management Training Tips:

<http://www.microsoft.com/smallbusiness/resources/management/leadership-training.mspx>

Introducing....

A Resource for Native American
Housing & Native Owned Business

www.TribalRealtor.com



Get Information on.....

- ▶ Tax Agreement Area's
- ▶ HUD 184 Loans
- ▶ Down Payment Assistance
- ▶ Well/Septic Grants
- ▶ Native Owned Businesses
- ▶ & More

To have your business featured on this website
(for free) please call me at (231) 313-1667



Century 21 Pearson-Cook
Kerri Collier - Realtor
Cell 231-313-1667
1-800-424-9618
Kerri@KerriCollier.com



www.TraverseAgent.com or www.KerriCollier.com

ANISHINAABE WORD SEARCH PUZZLE
TREES, FLOWER & GRASS

Search, find and circle the words, diagonally vertically or horizontally.

N	W	L	G	I	T	A	A	N	I	M	I	I	H	S	P	L
P	S	K	A	A	K	W	A	A	N	E	N	J	A	G	A	N
T	Z	K	B	J	T	J	B	T	B	B	B	Q	N	A	S	M
P	Y	L	P	N	J	I	G	Q	C	L	W	K	M	Y	N	D
G	F	G	C	I	H	K	I	F	Z	G	D	S	H	R	R	K
J	G	P	I	K	D	E	T	T	N	R	A	R	K	Q	I	Z
B	R	P	T	D	C	N	A	A	N	A	B	V	J	I	R	H
R	I	N	X	M	T	H	A	D	W	A	R	M	S	B	P	I
G	N	M	I	P	N	W	N	G	L	T	G	H	G	X	Q	N
K	L	K	P	I	K	G	I	X	K	T	I	E	Z	Q	P	G
C	A	F	K	I	B	I	N	N	C	G	F	M	K	L	H	W
V	K	A	D	P	W	P	N	M	G	R	W	Y	T	C	T	A
V	Z	A	G	H	N	I	I	B	I	I	S	H	R	B	C	A
K	A	K	F	A	F	V	R	H	T	H	Y	M	N	Y	L	P
L	A	P	Y	N	S	D	F	H	M	H	K	Q	D	Z	W	F
M	T	L	X	G	K	M	J	Z	H	I	N	G	W	A	A	K
G	I	T	A	A	N	I	M	S	A	A	W	G	I	I	W	H

- Mtig

Adikwaan

Niibiish

Nagek

Jikenh

Jiipig

Msan

Pskaakwaanenjagen

Msagaak

Ninaatig
- (tree)

(branch)

(leaf)

(bark)

(stump)

(root)

(stove wood)

(kindling)

(board)

(maple tree)
- Wiigwaas

Niib

Zaat

Zhingwaap

Zhingwaak

Kiishig

Pshiiiminaatig

Wiigwaasminatig

Wawaskwaane

Miiskonhs
- (birch)

(elm)

(poplar)

(spruce)

(pine)

(cedar)

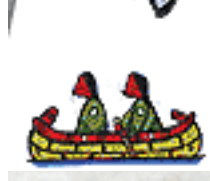
(apple)

(cherry)

(flower)

(grass)





The Little River Band of Ottawa Indians Welcomes you to The 13th Annual Anishinaabe Family Language & Culture Camp

*Celebrating the unity of what our Language & Culture brings us
Bring your Nation Flag & Gift for Giveaway*

No Registration fee
Meals are provided

**Aanii piish
Wenesh pii**

**Manistee Mi
July 28, 29, 30 2006**

Schedule

Friday July 28

8:00	Opening & Breakfast
9:15	Presentations / workshops
10:45	Presentations / workshops
12:00	Lunch
1:15	Presentations / workshops
2:45	Presentations / workshops
4:15	Free time
5:00	Dinner
7:00	Talent show
9:00	Entertainment

Saturday July 29

8:00	Breakfast
9:15	Presentations / workshops
10:45	Presentations / workshops
12:00	Lunch
1:15	Presentations / workshops
2:45	Presentations / workshops
4:15	Free time
5:00	Dinner
7:00	Jiingtamok / pow wow
9:30	Entertainment

Sunday July 30

8:00	Breakfast
9:15	Presentations / workshops
10:45	Presentations / workshops
12:00	Lunch & Giveaway

These presentations and workshops are for all ages and both Anishinaabemowin and English will be used. First come, first serve for the camping area. This gathering will take place at the pow wow grounds in Manistee Mi. located at the corner of M 22 and US 31 S across from the Casino. There are showers on site. If you wish to book a room you have to do it early.

This is the 13 year anniversary of this gathering and we would like everyone to bring their flags from each community and we would like to display the flags on the camp grounds the whole weekend to show unity and support for the language and culture. Also we encourage each family to bring a gift for the giveaway.

Sponsored by the Little River Band of Ottawa Indians of the Anishinaabe Nation

For more information please call

Kenny Neganigwane Pheasant at 231-933-4406 or 231-690-3508

Email:

**kennypheasant@charter.net
pheasant9@aol.com**

Or Terri Raczowski at 231-398-2221 Email: traczowski@lrboi.com

Be-Da-Bin's 2006 Easter Egg Hunt

Be-Da- Bin prevention program had another successful egg hunt, it was beautiful day. Over 150 families gathered together. There were plastic filled eggs all over the gathering grounds and kids waiting anxiously to fill their baskets. After the eggs were hunted (which didn't take long) I shared tips of ways to strengthen our families and tips for parents to avoid alcohol, tobacco, and other drug problems in children. All shared a good time and many laughs.

Chi Miigwech to our youth and community volunteers! We could not have done it with out you! Matt Battice, Jacob Berensten, Jalissa Cabarrubia, Rachel Walsh, MeganWright, Sierra Wright, Kathy Berensten, Nicole Clyne, Kathy Sam, Becky Stone, Josh Stone, and Verna Wolfe (she made the lunch).

Julie Wolfe, Prevention Specialist

Ways To Strengthen Your Family

- Spend time with each other; do things together as a family.
- Plan ahead with your family so things will happen and not just happen.
- Establish a reasonable balance between outside activities, work schedules and your family.
- Talk with each other and listen carefully to understand each other's viewpoint.
- Show each family member consideration and appreciation, especially in everyday ways.
- Respect each person – his or her ideas, thoughts, and feelings.
- Develop pride in your family.
- Resolve problems and conflicts in a constructive way.
- Help each other and be willing to let others help you.
- Contact and build ties with other families.
- Take part in community affairs and use community services.
- Develop a shared set of meanings, values, and goals. Talk about them frequently with your children.
- Develop spiritual focus within your family.

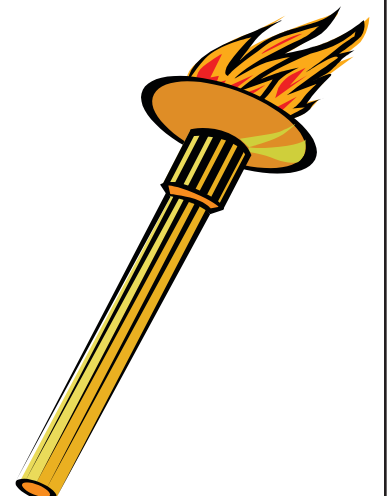


Celebrate Your Stronger Family !

Originally created by Michigan State University Extension - Huron County. For parenting programs and resources contact your local MSU Extension Office. Telephone number can be found in your local telephone book under County Government listings. 2006 PAM Organizers' Packet, Prevention Network, 1-800-968-4968

Family Olympics

CHR and Be-Da-Bin Prevention Programs would like to invite all tribal members that are interested in attending the 19th Annual Michigan Indian Family Olympics. The Olympics are held to promote health, wellness, and physical activity within the Native American communities. It is an opportunity for everyone to compete in different athletic events, as well as having a good time with family, friends, and members of other Native communities. The 2006 games will take place on Friday, July 21, 2006. Our department is arranging a trip to Central Michigan University (in Mt. Pleasant) for the Olympics by charter bus and will be leaving from the casino at 6:00 am and returning the same day about 7:00 pm. Breakfast snacks and lunch will be provided. There is a four-event limit for each participant. All age are welcome.



Please register with Deacon Wilson or Julie Wolfe at 1-888-382-8299
If you have any questions please contact us.

Start fitness training now so our tribe can run a gold medal sweep!

Be-Da-Bin's 2006 Easter Egg Hunt

TALK TO YOUR CHILDREN.
Give accurate information. Start early and keep talking.



START EARLY BY PREVENTING TOBACCO USE.

Tobacco is a highly addicting drug. Many children try tobacco at an early age and become hooked. Smoking is also an indicator for later marijuana use and other risky behaviors.



TALK TO YOUR CHILDREN EVEN IF YOU HAVE USED ALCOHOL, TOBACCO, OR OTHER DRUGS YOURSELF.



KNOW YOUR CHILDREN'S FRIENDS AND THEIR PARENTS. SUPERVISE ACTIVITIES AND AFTER SCHOOL HOURS.



BE AWARE OF AND DISCUSS ALCOHOLISM IN THE FAMILY, OR OTHER FACTORS THAT PUT YOUR CHILDREN AT RISK.



BUILD ON THE ASSETS IN YOUR CHILD, FAMILY, SCHOOL, AND COMMUNITY.

Every child, family, school, and community has strengths and positive qualities to celebrate and nurture.

LISTEN TO YOUR CHILDREN.
You will learn what they are dealing with and what they need to know.



DON'T LIE, BUT DON'T DWELL ON THE SUBJECT EITHER.

Stress that today we know better about the hazards of alcohol, tobacco, and other drugs. If you smoke, express your wish that you were not dependent. • Say the discussion is not about your past mistakes, but about mistakes your child must avoid.



HELP YOUR CHILD DEAL WITH MEDIA, PEER, AND SOCIAL PRESSURES.

Rehearse with them how to make a good decision, say "no," and avoid risky situations. Participate in and discuss TV, movies, and music with them.



HAVE FAMILY RULES. Enforce them and carry out logical and clearly stated consequences.



STATE CLEARLY THAT YOU DO NOT WANT AND DO NOT EXPECT YOUR CHILD TO USE ALCOHOL, TOBACCO, OR OTHER DRUGS. [All are illegal for underage children.]



PROVIDE GOOD ROLE MODELING.

Parent behavior is the biggest influence on a child's use of alcohol, tobacco or other drugs.



HUG YOUR CHILDREN AND TELL THEM THAT YOU LOVE THEM! Their world is not an easy place to be in. They need your supervision and your love.



EMPHASIZE THE RISKS OF ALCOHOL.

A child's belief that a drug is harmless or acceptable increases their risk of using. Emphasize that alcohol - is illegal for persons under 21 - is immediately harmful to health alters judgment and perception - has effects which interfere with physical, emotional and social growth and brain development -can cause inappropriate, risky, and unintended behavior, and dependence, addiction, and death from intoxication.





Golden Egg Winners

From Left to Right:

Ndio Mitchell

Connor Kline

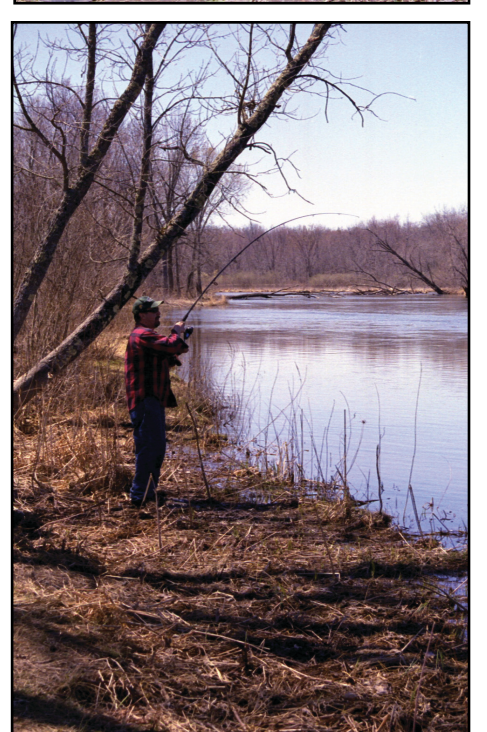
Orelia Stone



Sucker Fishing 2006

What a great day! Thank you to Yvonne Parsons (Education), Don Koon (Tribal Council) and to the grandparents, friends and family who came to enjoy a sunny day together on the shore of the Manistee River. The kids had a blast!!

April 15th
2006



LRBOI Helps Michigan's *Mkwá*

CONTINUED FROM COVER -

Mason, Newaygo, Osceola, and Wexford Counties.

The DNA is extracted from hair samples collected with the use 'hair snares'; these are triangular formations of two rows of barbed wire strung around three trees to form a large triangle.

Each side is about 8' feet long with one wire 8 inches above the ground and the second a foot above it. These snares are baited with meat hung high above to entice bear into the snare where it leaves a few hairs in the barbs of the wire. Last summer, our biologists and staff set over 265 'hair snares' on Tribal, public, and private land and this year they intend to set more than 350, one for every 3.2 square miles in the nine counties study area. Each set-up has to be dismantled in the fall to prevent hunting and snowmobile accidents, which means that our biologists must carry 52 pound rolls of barbed wire through swamps, thick brush, mosquito-infested forests and fields to set up the snares according to strict measurement guidelines. They must then put up signs and flagging and take GPS coordinates before driving to the next location to start all over again... more then 300 times! Throughout the summer, teams of two will be sent out to check each snare for hair samples. Snares must be checked once a week (350 snares/5 days=70snares/day!) and each hair sample is carefully kept track of; where it was found, when, by whom, etc. It is then placed in a sealed

envelope, numbered, tagged, and sent to Central Michigan University's laboratories where DNA will be extracted to identify individuals, determine the sex and family lineage of specific bears. What are the objectives of this study?

To estimate with confidence intervals, black bear population size and genetic diversity in northern Lower

ervation lands and on lands ceded to the United States in the Washington Treaty of 1836. The Tribes capacity to make scientifically based management decisions in order to maintain healthy and sustainable black bear populations will increase. This project also allows for the continued protection and management of critical habitats ensuring

continued cultural use, wild-life viewing, enjoyment, and subsistence harvest opportunities of black bear. Finally, research conducted throughout this study addresses the Tribal resource priority to ensure long-term viability of black bears through comprehensive research, monitoring, management, and education. Several partnerships will be developed on this project, including Grand Traverse Band of Ottawa and Chippewa Indians, CMU, and the United States Forest Service.

(See back cover for *Mkwá cultural significance*.)



Top: Hair sample collected in 2005.
Bottom: Hair sample in barbed wire.

Peninsula counties within the LRBOI 1836 and 1855 Reservations and within Tribal ceded territories.

To build the Tribes capacity to make scientifically based management decisions in order to maintain healthy and sustainable black bear populations within the LRBOI 1836 and 1855 Reservations and on Tribal ceded territories that ensure continued cultural use, wildlife viewing opportunities, and subsistence harvesting opportunities.

To compile information on black bear habitat use to determine ecological health on reservation lands and on lands ceded to the United States in the Washington Treaty of 1836.

This research will build the Tribes capacity and ability to manage its own natural resources. It will provide the Tribe some baseline data on black bear populations that is essential for scientifically based management decisions. This project will also compile information on black bear habitat use to determine ecological health of res-



Robert Sanders Setting a bear snare in swamp.



Top to bottom: Mark Knee taking notes in the field;
Night shot of black bear in a snare.



**Great Lakes
Renewable Energy Association**
257 S. Bridge St.
P.O. Box 346
Dimondale, Michigan 48821

FOR MORE INFORMATION:
Brendan Schauffler, Program Coordinator
Great Lakes Renewable Energy Association
Phone: 517-646-6269 or 800-434-9788
Email: brendan.schauffler@glrea.org

FOR IMMEDIATE RELEASE

*This Event is
sponsored in part
by the Little River
Band of Ottawa
Indians*



Education and Family Fun at the Michigan Energy Fair!

Onkama, MI (June 16-18, 2006) –

Where's the perfect spot for family fun this summer? The Michigan Energy Fair, of course!

Learn about renewable energy, energy efficiency and sustainable living in a fun festival atmosphere. On June 16-18, 2006, exhibitors and workshops abound at the Michigan Energy Fair at the Manistee County Fairgrounds in Onkama, Michigan. Featuring local food, great music, special activities for kids and much more on Saturday, the Fair is the perfect place for your family to celebrate the start of summer.

For more information about the Michigan Energy Fair, please visit www.glrea.org.

Energy Fair Receives Wide Support

Onkama, MI (June 16-18, 2006) – The Michigan Energy Fair, to be held in Northwest Michigan in mid-June, is shaping up to be the largest energy gathering ever to take place in the state. The event will be held from June 16th -18th at the Manistee County Fairgrounds in Onkama. The fair is being organized by the Great Lakes Renewable Energy Association (GLREA) and a committee of over 40 dedicated volunteers from state and local agencies and businesses. U.S. Senators Carl Levin and Debbie Stabenow have also joined the committee as honorary co-chairs.

A wide variety of state agencies have already offered their support to the Fair. The State of Michigan Energy Office awarded GLREA a grant to help fund the fair. The Michigan Department of Environmental Quality and the Michigan Public Service Commission are also sponsoring the fair. Northwestern Michigan College, which offers courses on renewable energy, has stepped forward a sponsor of the event, showing their strong support for advancing sustainable energy in the region. Cherryland Electric Cooperative and Consumers Energy are also strong supporters of the event. Other sponsors include Abonmarche Consultants, Bauer Power, the Manistee Economic Council and Chamber Alliance, and Contractors Building Supply.

The Michigan Energy Fair will feature a variety of opportunities for people to learn more about sustainable energy and sustainable living. Dozens of workshops will be held on topics ranging from green building to alternative fuels to organic farming. Attendees will also be able to meet with vendors offering sustainable products and services. Tours of local homes that use renewable energy, energy efficiency, and/or sustainable design principles will be offered during the Fair. In addition, special tours of the Huron Explorer, a forty-one foot petroleum-free research boat from the Thunder Bay Marine Sanctuary will be available. Hybrid and alternative-fueled vehicles will be on display at the fairgrounds, as well as working renewable energy systems. These displays will allow fairgoers to get a first-hand understanding of how sustainable energy works in Michigan.

Saturday, June 17th is Kid's Day at the Michigan Energy Fair! On that day, a children's area will feature fun and hands-on, energy-related crafts and activities. Throughout the weekend, the local food and live music will be featured. Please watch our website ~ www.glrea.org ~ for fair admission prices and updates on these special events.

Make sure to mark your calendars now and plan to attend the 2006 Michigan Energy Fair! High attendance is anticipated at this event, so if you plan on attending consider making your lodging reservations now. A listing of accommodations in the area is available at <http://www.glrea.org/events/MichiganEnergyFair2006.html>.

For more information, including information about sponsorship, exhibitor, and advertising opportunities, please contact Brendan Schauffler at the GLREA office via phone at 517-646-6269 or email at brendan.schauffler@glrea.org.

The Wildlife Society

Wildlife Society Annual Conference

Anchorage, AK September 23-27, 2006

The Native Peoples Working Group is offering travel scholarships to attend the Conference in Alaska (specifically the Tribal Symposium) for any Tribal member who is a student in Natural Resources.

The grant will pay for: Travel to and from Alaska; Registration for the conference; Hotel accommodations

If anyone is interested please contact:

Nathan J. Svoboda - Wildlife Biologist, Little River Band of Ottawa Indians
375 River Street, Manistee, MI 49660

Office (231) 723-1594 ext. 2188, Cell (231) 690-3487, nsvoboda@lrboi.com



Little River Casino Resort

Look what's Rolling
at the River



Leadership Development Training offered to
Preference Employees of Little River Casino Resort

This was a four week series presented on Mondays and will be repeated quarterly to allow all interested preference employees, current supervisors and managers to attend. Classes offered were:

- Monday Morning Leadership
- Hiring Process
- Managing the Corrective Action Process and Conducting Performance Reviews
- Attitude Virus & Conflict Resolution

Any preference employee who has an active Individual Development Plan can attend this training if you have not already done so. Contact your supervisor or manager and Kris Curtin to secure your attendance of future training offered at Little River Casino Resort.

Educational Sponsored Internship Opportunities
at the Little River Casino Resort

We want to remind everyone about the Educational Sponsored Internship Program available at the Little River Casino Resort. This is an opportunity extended to anyone attending an accredited college or university needing to complete a required college/university sponsored internship. As a LRCR intern, you can expect to work on substantive projects, develop professional skills, and benefit from the personal attention of department leaders.

There will be weekly meetings, training, and much more that will be mandatory for you to attend and participate in. For more information regarding Educational Internship opportunities, please contact Lisa Sagala, Recruiting Supervisor at 231-723-4530 or 888-568-2244.



Tribal Member Highlight
Sandy Lempke-Mezeske
Security Manager

Sandra (Sandy) Jean Lempke-Mezeske, was born in Manistee, MI. Her mother is tribal elder Anna Mae Lempke and her father the late Lawrence Lempke. Sandy has two sisters, Connie who also works for the Little River Casino Resort and Bonnie who serves on the LRCR Gaming Commission. Her only brother, Butch Lempke passed away at age 50. Sandy recalls that as a young child, her Grandpa Alex Sams would tell many stories about growing up near Manistee. He would talk about taking them to “the valley” where he moved to as a small boy. Sandy’s grandpa married her grandmother Rose in 1927. He lied about his age he was 17 and grandma was 18. Sandy’s prior work experience includes waitressing, general laborer and mother. She has three daughters, Niki, Jodee, and Michelle and two step-children, Brent and Kristin. Sandy is passionate about her grandkids—

that range from age 10 months to 13 and one on the way in June. She says that she loves being a grandmother and spending time with them. Sandy has been married to her husband Steve for the past seven years. They are currently in the process of building a new home in Brethren, MI, which she hopes, will be finished by the end of June. She is very excited about moving into it, but even more excited about retiring in 5-7 years. Sandy started working for the LRCR as a “Day One” employee on 6/21/99. Her first position was as a Security Supervisor-which she describes as being a completely new experience for her. During her time as Security Supervisor, Sandy received the Supervisor of the Quarter award. In 2003, Sandy was promoted to Security Manager. She says that there is something new to learn in her position every day. Sandy appreciates that she has come a long way since she started at the LRCR and encourages other tribal members to work at the Casino Resort. “If you are interested and you put forth the effort, you can succeed.” Sandy is also a tribal elder and contributes her time and energy as the Little River Band of Ottawa Indian’s Election Board Chairperson. She is also very active in the LRCR United Way Campaign, Relay for Life and

serves as the co-treasure of the LRCR Employee Care Committee and a member of the Safety Committee at LRCR. Sandy along with her sisters and mother has contributed many hours in making crafts to raise funds for these organizations. Sandy recalls something her father-in-law, Carl said to her as they were planting a garden, and she was complaining. Carl said, “A family who plants together stays together”. Sandy stated he is so right, “If you don’t have family and friends you miss out on so much of what life has to offer.”

Little River Casino Resort has
welcomed the following newly hired
preference employees:

- Jaymi Barrow –Bus Person
Jason Cross – F&B Performance Specialist
Josh Riley – Bus Person
Cassidy Obptande – Steward
Bambi DeByle - Steward
Walter Chartrand – EVS
Debra Covington - EVS

Preference Employees at LRCR celebrating “Years of Service” Anniversaries in May include:

- | | | | |
|--|--------------------------------------|---|-------------------------------------|
| Jerry Guenthardt
June 7 – Seven Years | June 30 – Seven Years | Susan Buckingham
June 26 – Five Years | June 22 – Two Years |
| Chad Eckhardt
June 14 – Seven Years | June 30 – Seven Years | Terri Fisk
June 7 – Four Years | Adam Dixon
June 29 – Two Years |
| Scott Killips
June 17 – Seven Years | Al Muma
June 13 – Six Years | Peggy Vriesman
June 11 – Four Years | John Pabami
June 2 – One Year |
| Michael Waite
June 21 – Seven Years | Nina Hawver
June 5 – Five Years | Melissa Meier
June 13 – Four Years | Norma Steele
June 16 – One Year |
| Sandy Mezeske
June 21 Seven Years | Douglas Bray
June 18 – Five Years | Jennifer Gauthier
June 13 – Four Years | Ronald Pete
June 16 – One Year |
| Sally Jobes
June 26 – Five Years | Cheryl Mills
June 26 – Five Years | Terry Piwonski | James Pontiac
June 23 – One Year |



WHOLE GRAINS AND YOUR HEALTH



By Samia Hamdan, MPH, RD
USDA Midwest Region Nutritionist

The new 2005 Dietary Guidelines for Americans now include recommendations to eat at least three servings of whole grains a day. Whole grains are packed with nutrients and can fit very well into a healthy diet. In fact, the nutrients in whole grains have been linked to preventing diabetes, heart disease and some cancers. Eating the recommended amount of whole grains can also help with weight maintenance.

What Is A Whole Grain?

Whole grains contain the entire grain seed, usually known as the kernel. The kernel is made up of three components called the *bran*, *germ* and *endosperm*. When grains are processed or “refined”, most of the bran and some of the germ is removed from the grain. When this processing happens, many healthy components are removed, including dietary fiber, vitamins, minerals, lignans, phytoestrogens, phenolic compounds and phytic acid.

During processing, most refined grains are then “enriched”—meaning that food manufacturers add nutrients back into the food item, including vitamins and minerals, such as folic acid, thiamin, riboflavin, niacin, and iron. This is required by law for most grains. However, not all of the healthy components are added back to refined foods. That’s why whole grains can be *healthier* for you.



How to Identify a Whole Grain:

- Look for the word “whole” or “whole grain” in the ingredient list. Make sure it’s the **first** ingredient on the list. Examples of whole grain ingredients include “whole wheat flour” and “whole corn.”
- Be aware that some whole grain foods don’t contain the word “whole.” Examples include rolled oats, oatmeal, graham flour, and brown rice—these are all whole grain foods too.
- Don’t be fooled by color! Brown is not an indication of a whole grain. Products, such as bread, can be colored brown and not necessarily be made from whole wheat flour.
- Look for the FDA whole grain health claim on food products*
- These ingredients are *not* whole grains and don’t guarantee a food is whole grain: white flour, wheat flour, degerminated cornmeal, enriched flour, and rice flour.

Avoid Label Confusion:

Food labels can be confusing. Read the fine print. The best indicator is to read the ingredient list or look for the FDA whole grain health claim* on the package.

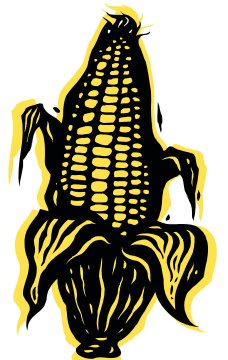
Look at the following terms—they usually **do not** reflect foods made mostly from whole grains.

- Contains whole grain
- Made with whole grain
- Made with whole wheat
- Multigrain
- Pumpernickel
- 100% wheat

What Are Some Examples of Whole Grain Foods?

Examples of whole grain foods include:

- Whole wheat flour—products listing this as the first ingredient
- Whole grain corn
- Oatmeal
- Popcorn
- Brown rice
- Wild rice
- Whole rye
- Buckwheat
- Bulgur
- Whole grain cereals
- Granola made from whole grains
- Whole grain cereal or granola bars
- Whole grain pancakes, waffles, bagels
- Whole grain muffins
- Whole grain tortillas, taco shells
- Whole grain chips/pretzels
- Whole grain crackers
- Whole grain cookies

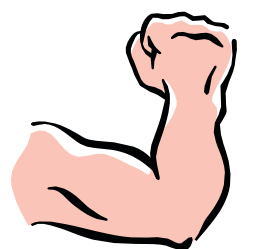


Tips to Eat More Whole Grains

Whole grains don’t have to be expensive, hard to find, or time consuming to cook. Here are some easy ways to get more whole grains into your daily diet.

- Add whole grain granola to yogurt
- Have popcorn without butter as a snack
- Use whole wheat toast instead of white toast
- Add wild rice or brown rice to soups and casseroles
- Opt for whole corn tortilla chips with salsa for a snack
- Use whole wheat pasta products in place of regular pasta

Eat Well and Stay Healthy !



The Food Distribution Program serves 13 counties:

Benzie, Grand Traverse, Lake, Leelanau, Manistee, Mason, Muskegon, Newaygo, Oceana, Wexford, Osecola, Mecosta, Ottawa.
For information call: 1-888-723-8288 or 1-231-398-6715 and 1-231-398-6716 ask for Yvonne Theodore or George Lawrence or Laurie Jackson. Office Hours are 8:00 A.M. to 5:00 P.M.

Remembering the Past.... “Tribe to Free Hawk Nursed Back to Health”

By Kevin Braciszkeski, Daily News Staff Writer
(Re-printed from the Ludington Daily News, September 28, 2004) *

MANISTEE—The Little River Band of Ottawa Indians announced Monday that it plans to release a rehabilitated red-tailed hawk into the wild today.

Mark Knee, wildlife biologist for the tribe's Natural Resources Department, said the hawk was one of five injured hawks brought to the tribe's attention in early September. He said the injured hawks were captured by his department and then transported to Wings of Wonder, a non-profit organization in Empire that is dedicated to the rehabilitation and research of birds of prey. Rebecca Les-

sard works for Wings of Wonder and she helped heal the injured hawk.

Knee said his department is occasionally contacted by people who find injured raptors, or birds of prey, and he said the number has been rising since more people became aware that the tribe works in conjunction with Wings of Wonder. He said the NRD captured four injured red-tailed hawks and one Coopers hawk in early September and transported them to Les-sard in Empire.

Today one of those birds is healthy enough for release, and the tribe has scheduled

that release for 4 p.m. on 270 acres of tribal-owned land near Tippy Dam.

“The bird was found on Coates Highway near there, and we're trying to release it as close as we can to where it was found,” Knee said.

Submitted by Valerie Chandler, Tribal Historic Preservation Coordinator

* Please note that the featured article is re-printed “as is” when it was first published by the noted publication.

ONE OF OUR OWN EARNED CROIX DE GUERRE



After reading the story about American Indians and the military, I knew it was time for this story to come out.

This is about my Uncle Frank “Moose” LaHaye, one of those American Indians who joined the military to serve his country in WWI.

Frank “Moose” Lahaye was born and raised on Upper Hamlin Lake north of Ludington, Michigan. He spent most of his life in the Ludington, and Manistee area.

“I tell you when a fellow is in a corner with death staring him in the face from every direction and hiding behind every bush, he is going to use his wits and try everything to get out. Any fellow will do that, it isn't any special courage, just love of life.” That is why Sergeant “Moose” LaHaye turns aside praise of the great deeds at Chateau Thierry and at and at Soissons where he was wounded, which won him the Croix de Guerre and distinguished service cross along with national fame as a hero.

Moose entered the military service in April 1917. His first military experience started in October as he sailed to France on the cruiser formally named Crown Prince Wilhelm. When in sight of Bay of Biscay they encountered a submarine, which only showed by its periscope.

When they landed they were put aboard a French boxcar, which are smaller than our railroad cars, they held about forty seated men. They traveled two days and two

nights, hot, dirty, and very tired, before they arrived at Dan Blain. They trained there for some time.

Then on May 29, 1918 they were ordered to leave for the front.

His first battle was in a wheat field. The Germans were headed toward the French line but his outfit was in between.

As the Germans approached, the Americans jumped up surprising them so much that they were easily chased back.

On the afternoon of June 1, they were ordered to go over the top for the first time and had gotten to the little town of Ussiers. He has lost his squad and was told to take half of the 49th rifle team and half of another squad to clean out a corner of the woods and stay at the bridge until reinforcements came. They lost all but one of his squad of eight men and that one had been shot in the arm. Moose told him to go back, and traded his rifle and gave him his revolver before he started. Sergeant LaHaye stayed there and hour and a half before he started back. As he ran along the ditches he had to stop several times as there were Germans in his way. He captured one of their machine guns and had to stay there until dusk because he was caught between the Germans and his own men. The smoke from the shells was so thick he couldn't get to his men they thought he was a German. At dusk, he started out again and met more scouts that are German. He over took the wounded comrade that he had sent back. When they neared the front line he left his comrade at the bottom of the hill, he wanted to make sure his men knew who they were, but they fired on him thinking they were Germans. He dropped behind a knoll and hollered until an outpost heard him.

LaHaye was praised by his superior officers for not only his bravery but for the clever initiative displayed in outwitting the enemy against such odds and was decorated with the Croix de Guerre and distinguished service cross.

The bravery in Belleau Woods did not compare to the splendid courage of his voluntary acts at Soissons. For a time he was dispatch rider to Soissons. This was not easy, as the riders had to go over rough and shell torn roads at forty to sixty miles an hour, with the shells bursting around them. Then he was put back in the trenches again.

On the night of July 19th, he fought tanks for the first time. The 9th infantry was with the outfit going over the top. They captured 80 German Privates in one dugout. They had a moving soup kitchen so they kept the cook there to feed the American troops before he was also sent to the back of the line.

When his general asked for volunteers, to draw fire so they could locate machine guns, Moose was one of the three to volunteer.

On this mission, he took three bullets in the thigh and another in the stomach. He had been gassed before that so he refused to take an anesthetic at the small French hospital near Paris. He ran away from the hospital and made his way to an American hospital at Evreux. Even with severity of his wounds and the pain he endured on his hike to the American hospital he was back in his outfit in five weeks. He carried the bullet in his stomach rather than the chance and has it removed.

He rejoined his outfit at San Mikiel. After going over the top four times, he was badly burned by liquid fire and again sent to the hospital. This time the hospital was at Blois where injuries left him unfit for further service.

When he was well enough to be moved he was sent to Brest where they stayed in Napoleon's old barracks for a time.

He started his long journey back home on a cruiser North Carolina along with 580 other wounded men.

He said “the most welcome sight he had seen in a long while was when arriving in New York harbor he saw the statue of Liberty welcoming him home, and that never again would he face it unless it turned ‘right about face’.”

The good old USA seemed the dearest spot on earth.”

A furlough was granted him for ninety days to rest and heal from the burns. He then returned to Quantico, Virginia to receive his medical discharge.

He married Nancy Medacco and took his bride to the South Sea Islands, where he combined a honeymoon with his business of selling automobiles.

Submitted by Benita Walters

BOOK REVIEW FOR THE “CURRENTS’ BY **MONIQUE JONAITIS #1773**
PHD STUDENT IN NATIVE AMERICAN STUDIES
UNIVERSITY OF CALIFORNIA

Winona LaDuke's text *Last Standing Woman* is a fictional account of the Anishinaabe at White Earth Reservation in Minnesota. LaDuke recounts history and myth by weaving an elaborate cast of characters who fight for their survival as an autonomous nation. Although her text spans seven generations of Anishinaabe (1862 -2018), LaDuke dims linearity by strategically incorporating Spokane author, Gloria Bird's notion of a narrative strategy; a mythic edge that "decenters the story by collapsing the element of time in the novel" Although LaDuke gives voice to Ishkwegaabawiikwe (*Last Standing Woman*) at the end of the book, this "collapsing the element of time" is the very premise of the text. LaDuke assumes the voice of Ishkwegaabawiikwe when she writes, "I do not believe that time is linear. Instead, I have come to believe that time is in cycles, and that the future is a part of our past and the past is a part of our future (emphasis mine)" (299).

Winona LaDuke

"This book goes into the heart of what Native people have lost, and how they are trying to get it back. It is a story of the struggle for the survival of a people and a culture." — *Journal of American Studies*

Last Standing Woman

portrayed as a game of “cat and mouse”; Moose, Kway and the descendants of St. Clair set a booby trap for the federal agents, hold them captive in a fishing net, and in a gesture of goodwill, kindly spoon-feed the captives Jello for dinner. LaDuke, in another instance, maintains her humoro-critical eye by poking fun at the contrast and rift between the ranchers and the Anishinaabe. She critically integrates Ishkwegaabawiikwe’s notion of combining the past with the future in a scene that is bound to put the reader in a laughing fit. Warren Wabun drives up to the ranchers’ alcoholically debauched protest party against neighboring Anishinaabe, and plays loud grass dance songs to purposely irritate the ranchers. From behind the wheel Warren chuckles, leans out his cab window and shouts over the music:

No, really folks, I just stopped by to say hello and share one of our top hits with you...This one's been a big hit for the past thirty thousand years or so. I hope everyone enjoys it (194).

Last Standing Woman is a must-read! There is no doubt that readers will bond with a favorite character (or two)! I am delighted that Winona LaDuke has written a fictional novel. How exciting it is to see such an activist's willingness to integrate her widespread knowledge and environmental know-how into a skillfully crafted and engaging fictional text that is just as thought-provoking as it is funny. Enjoy!

Monique Jonaitis

To obtain Job Descriptions or to apply for positions at the Little River Casino Resort,
please call:

888-568-2244 and ask to speak to a Recruiting Representative.

For up to date Job Postings, please visit our website at **lrcr.com** and go to the employment section.

You may also call Human Resources **toll-free at 888-568-2244**
or call the **Job Hotline at 800-806-4348.**

The website and hotline are updated as positions become available.

YOUNG TRIBAL POET EARNS RECOGNITION

Aiyana Plank, at ten years old, will have already published her first poem. Every year, teachers from across the country select poems by children of various ages and submit them to the National Schools Project. The National Schools Project publishes an annual book of poetry; 'The Young American Poetry Digest', where selected poems are published. Aiyana's teacher submitted her poem to the competition and now Aiyana her classmates, family and friends await the publication with excitement.

Every student whose poems were selected receives a copy of the book for him or her self and one for his or her school library at no cost. The National Schools Project's goal is to provide opportunity for young Americans to see their writings published; "We want kids excited about writing!" is their motto. The book ranges from 192 to 224 pages and an index of authors is located at the end of the book. Congratulations to Aiyana, our young tribal Author!



Migizi Business Camp 2006

June 22nd-28th are the dates for the 5th annual Migizi Business Camp. This 6 day camp will be held at the Double JJ Ranch in Rothbury, MI.

Camp will include 5 days of classes covering many areas of business development where students will learn first-hand what it takes to start a business. Students will focus on many aspects of building a business, including business foundations, accounting and financial principles, sales and marketing, structuring a business, and developing a business plan. Finally students will have the opportunity to actually implement their business plans, including marketing and selling a product.

Students will present their business plans to a panel of judges. Winners will receive cash prizes. This is a serious program which requires a serious commitment, so come prepared for a busy week. Text books, calculators and other necessary materials will be provided. Camp participants will be

meeting at the Tribal Community Center in Manistee.

There are no costs for the camp. All meals are provided at the site. On Wednesday, June 28th there will be a graduation ceremony held at the Community Center followed by an awards dinner. Students will be hosting a Trade Show Wednesday, June 28th 10:30am-3pm at the Community Center.

If you are a Tribal member at least 12 years old, 7th-12th grade and interested in attending the Migizi Business Camp, please contact Yvonne Parsons, Justin Bunting, or Debra Davis in the Education Department. Space is limited to 20 students. If the number of applicants exceeds the number of available spaces, participants will be selected by lottery.

For more information call:

231-398-6724
or toll free 888-723-8288

New to the
EDUCATION
DEPARTMENT...



Justin Bunting
Education Youth Assistant

I would like to take a moment to greet you as the new Education Youth Assistant. I am very pleased to take on this responsibility, and I have some fresh ideas about what I'd like to do for the youth in our community (not limited to the 9-county area).

I am from a town in Jacksonville, Arkansas, and I came here with the hopes of going to school, and now even hopes to grow within the tribe. I've made friends within the government, and aided in numerous activities that have been held since last year.

I look forward to helping you in anyway that I can!! Feel free to call me at (231)398-6707. Office hours are Mon.-Fri. 8am-5pm. You can also email me at jbunting@lrboi.com. Thank-you!

Justin Bunting
Education Department

Migizi Business Camp Needs Chaperones

We need three adults, at least one of whom is a male, to chaperone for the Migizi Business Camp. This year's camp will be held at the Double JJ Resort in Rothbury, MI. Each chaperone is responsible for no more than 5 students. It is a 6-day camp and will require that you spend six nights. The hours are from 8pm until 8am beginning Thursday, June 22, 2006 at 8pm and ending on Wednesday, June 28 at 8am when the students will be leaving Double JJ.

Chaperones will have access to the cabins throughout the day, and free access to the events and activities at Double JJ Ranch (with the exception of horseback riding and cattle drive which are an additional cost.) Meals are provided and there is a \$400 stipend. You will spend time working with kids 12-18 years old on aspects of their business plans and assisting them in the process of getting ready for their trade show.

Potential chaperones are required to undergo and pass a thorough background investigation, including fingerprinting. Costs for the background investigation are covered by the Education Department. If you are unable to chaperone for this specific program, but you have a general interest in chaperoning at some other activity, please feel free to contact us and we can add you to our list of potential chaperones. Please contact Debra Davis or Yvonne Parsons in the Education Department if you are interested. Thank you!



Aani/Boozhoo,

During the past few months it has come to my attention that there is a need for a greater understanding of the inner-workings of the Tribal Government. In an attempt to better inform you the Membership, I submit this primary responsibility chart in conjunction with the Ogema’s office.

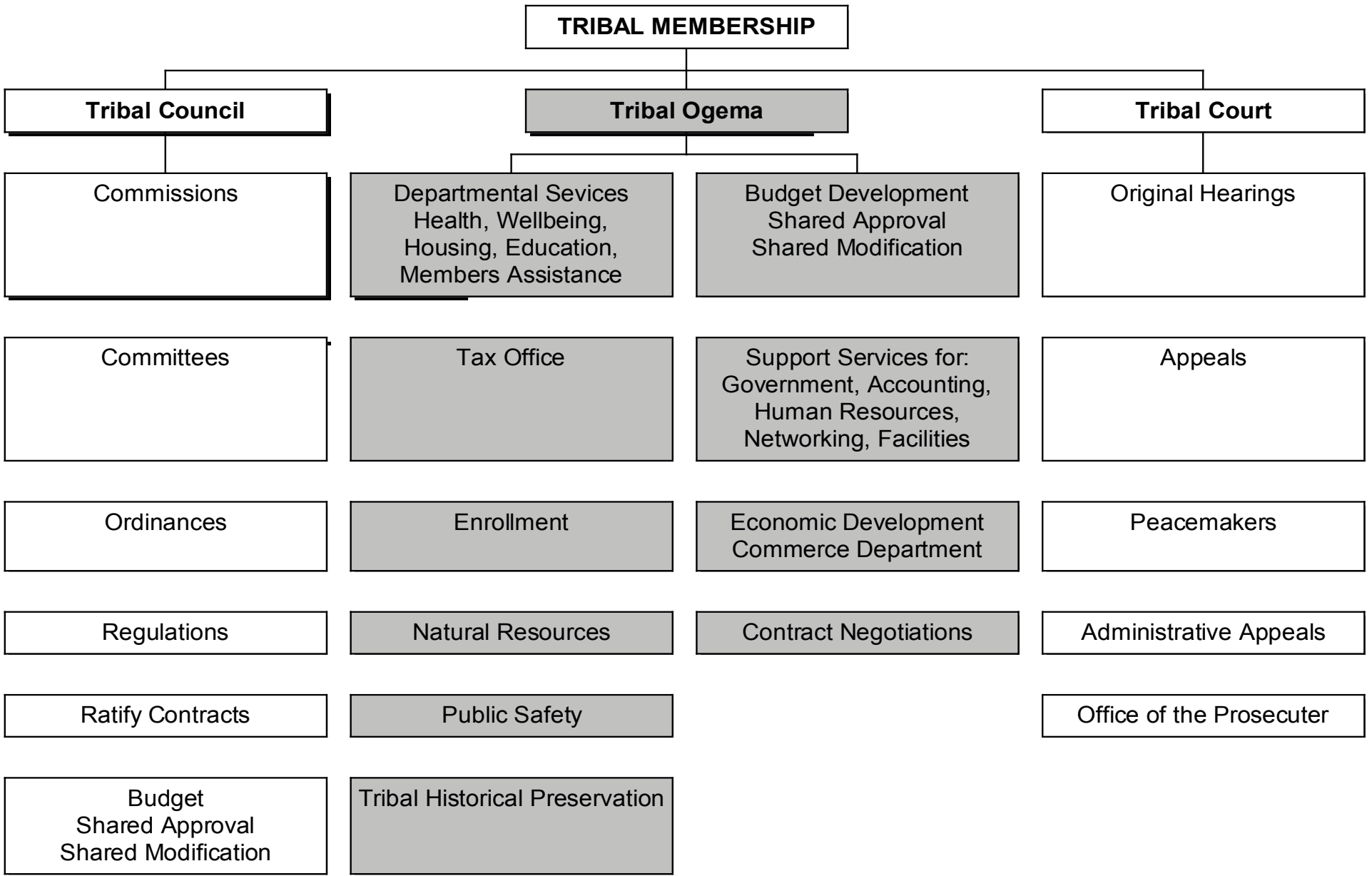
We hope that it will provide you with a better understanding of assigned responsibilities.

If you have any questions regarding this or any other matter, please do not hesitate to contact me at 231-398-6849 or 231-690-9387.

Respectfully submitted by
Shannon Crampton

* Not to be construed as an organizational chart.
Items are not organized in any determined hierarchical order.

Tribal Government Primary Responsibilities Chart



CURRENTS SUBMISSION COUPON

Please fill out the following coupon, cut it out, and mail it to; *Little River Currents* 375 River St., Manistee, MI 49660
Dedications we receive will be published in the next available newspaper issue.

Name: _____ Tribal ID #: _____
Day-time Phone #: _____
_____ Birthday/Belated Birthday _____ Anniversary/Wedding
_____ Birth Announcement _____ School/College Achievement
_____ Other _____

Write your dedication text out completely, for example: “Happy 60th Anniversary, Aunt Mary and Uncle Harry, April 1, 2004. From your family and friends.” Dedications are printed EXACTLY as printed in the box below.

One Native Woman's Story...

I once owned a lot of beautiful jewelry. I wore it all the time. Rings on all fingers, gold necklaces and silver bracelets— always on show. When told how beautiful my jewelry was, I'd quietly say, "My husband buys these for me." But I didn't wear the jewelry because I was proud of it.

An envious person once said, "Oh, how I wish my husband would surprise me and buy such beautiful gifts. "So I began to strip off pieces of the jewelry I was wearing I held each item out to her. I offered her a ring, a bracelet—whatever she wanted. She couldn't imagine why I would so freely give away the precious jewelry that my husband had given me. She asked, "Won't your husband be upset that you're giving his gifts away?"

I replied, "No. I have so much; you see that he'll never miss it."

I didn't tell her the personal price I'd paid for the finery which decorated my hands, arms, and neck. I didn't say that I'd bought every meaningless bauble myself with pain, terror and sadness. But then, how could I explain that I had so much jewelry because each time my husband hit, slapped or beat me, he would apologize—try to appease me and win me back—with jewelry?

--Anonymous Native American Circle LTD. Publication date: 1998

FACTS ABOUT FAMILY VIOLENCE

Violence is the reason stated for divorce in 22% of middle-class marriages

It is estimated that 25% of workplace problems such as absenteeism, lower productivity, turnover and excessive use of medical benefits are due to family violence

Each year, medical expenses from domestic violence total at least \$3 to \$5 billion. Businesses forfeit another \$100 million in lost wages, sick leave, absenteeism and non-productivity

American Indian victims of intimate and family violence are more likely than victims of other racial groups to be seriously injured and require hospital care.

Annually, compared to males, females experienced over 10 times as many incidents of violence by an intimate. On average each year, women experienced 572,032 violent victimizations at the hands of an intimate, compared to 48,983 incidents committed against men

There are 1,500 shelters for battered women in the United States. There are 3,800 animal shelters

Twenty years ago, the first battered women's shelter in the United States, Women's Advocates, was opened in St. Paul, Minnesota. This program is still in existence today

Nearly 2 in 3 female victims of violence were related to or knew their attacker.

Almost 6 times as many women victimized by intimates (18%) as those victimized by strangers (3%) did not report their violent victimization to police because they feared reprisal from the offender

American Indians experience per capita rates of violence which are more than twice those of the U.S. resident population. (120 per 1000 persons age 12 or older--or about 2-1/2 times the national rate, compared to less than 50 per 1000 persons for Asian/Pacific Islanders.)

Persons victimized by an intimate partner were more likely than those victimized by acquaintances or strangers to be injured (48% intimate partner, 32% family member, 20% stranger).

Departmental Information:

LRBOI Manistee Office

Location: 1762 US 31 South
Manistee Mi 49660

Phone: 1-888-723-8288 or (231) 398-6726

Hours: Monday thru Friday 8 to 5

LRBOI Muskegon Office-

Location: 1465 Apple Ave, Muskegon Mi 49442

Phone: 231-777-1390

Hours: Tuesday thru Thursday- 9 to 4:30*

* Please call for an appointment as workers may not be available for walk-ins.

Appointments can be scheduled by calling
(231) 777-1390
or
1-888-723-8288 ext. 6726

DOMESTIC VIOLENCE AND SEXUAL ASSAULT RESOURCES



KENT COUNTY
YWMCA Domestic Crisis Center (616) 459-4681
Crisis (616) 451-2744

LAKE, MASON, AND OCEANA COUNTIES
Region Four Community Services Crisis (800) 950-5808

MANISTEE COUNTY
CHOICES Crisis (231) 723-0082

MUSKEGON COUNTY
Every Women's Place Main (231) 759-7909
24 hr Crisis (231) 722-3333

NEWAYGO COUNTY
WISE Crisis (231) 796-6600
Or (800) 374-9473

OTTAWA COUNTY
Center for Women in Transition Crisis (616) 392-1970
Or (800) 848-5991

WEXFORD COUNTY
OASIS/Family Resource Center Crisis (231) 775-7233

LRBOI Domestic Violence
Prevention Program Toll free (888) 723-8288
Direct (231) 398-6726

Community Healing Starts with Each Individual and Our Relationships

Family Services Department

The Family Services Department purpose is to provide members with services designed to assist in the development of self-sufficiency and the improvement of the quality of life while respecting the individual needs of the members.

Our Goals:

- To target the demonstrated needs of Tribal Members to fill areas of service not provided by State and local agencies.
- To maintain and preserve the Native American family by providing appropriate direct services, referral services, and case management services to Tribal Member families.
- To assist members and families in accessing Tribal and local services and programs designed to help gain self-sufficiency.
- To insure the protections under Indian Child Welfare Act for family members having children at risk of removal or in Foster Care.
- To provide advocacy for Tribal families and individuals that may be experiencing issues of family violence.

RESOUCES SITES AND GOOD READINGS:

GET THE STORY:

Indian Country: Domestic violence in ‘epidemic proportions’(The Santa Fe New Mexican 11/8)
<http://www.freewmexican.com/news/34762.html>

DOMESTIC VIOLENCE BILL:

<http://www.indianz.com/News/2005/011168.asp>
S. 1197:Violence Against Women Act 2005

RELEVANT LINKS:

National Congress of American Indians - <http://www.ncai.org>

National Coalition Against Domestic Violence - <http://www.ncadv.org>

RESOURCES AND INFORMATION GATHERED FROM THESE AND MANY OTHER SITES, CONFERENCES, REPORTS, STUDIES AND SURVEYS OVER THE YEARS:

indianz.com
National Clearinghouse for the Defense of Battered Women
Native American Circle LTD
Sacred Circle
U.S. Department of Justice
NCADV (National Coalition Against Dom. Violence)
Tribal Court Clearinghouse
NRCVAW (National Resources Centers on Violence Against Women)
MRCDSV(Michigan Resource Center on Domestic and Sexual Violence)

RELATED STORIES: FIND AT THIS SITE:

<http://www.indianz.com/News/2005/011168.asp>
Editorial: Breaking the circle of domestic violence (10/26)
Michigan tribe marches against domestic violence (10/21)
Navajo man leads walk against domestic violence (10/12)
Senate approves violence act with tribal provisions (10/5)
DOJ awards grants for Indian women safety sites (09/22)
Editorial: Protect Native women from domestic violence (09/12)
Violence Against Women Act set to expire this month (9/6)
Column: Genocide of Indian women continues today (08/15)
Violence Against Women Act includes tribal provisions (06/14)
Harjo: Native women aren’t safe in Indian Country (04/29)
Tribal rights recognized in domestic violence bill (10/26)
Alaska wants to reduce tribal powers in child welfare (09/09)
Two grants to combat domestic violence on reservation (09/01)
Tribal authority over all Indians still unsettled question (06/23)
Federal prosecutor seeks to change ‘national shame’ (04/19)
IHS compiles domestic violence research (10/29)
Native youth victimization outpaces nation (07/17)
Natives top violent crime list again (4/8)
One in 10 hate crimes target American Indians (10/1)
DOJ: American Indians highest injured (6/25)
DOJ: Violent crime plagues Indian Country (3/19)

CHS and EHAP NEWS

Summer is almost here! Are you ready? Make sure to wear your sunscreen, even on overcast days, especially at the beach and working in the yard.

I want to begin by saying thank you to all the CHS and EHAP participants! You have all been doing much better at remembering to call in your appointments ahead of time and for putting your confirmation numbers on your claims (EHAP).

We need to know the purpose of your visits to your appointments for a couple of reasons. One, we have to try and estimate the cost of the visit and when you tell us the reason you're going, it makes the estimate more accurate; two, it lets us know if the reason for the visit is a covered service.

Just to let you know, Cindy Drake is out of the office thru May 29th. During her absence, the ladies have split her portion of the alphabet and it is as follows:

Sandy Renner – E thru Ki and B

Kathy Berentsen – Kl thru N and D

Juanita Antoine – O thru Si and C

Karla Battice – Sk thru Z and A

If you have any questions regarding your CHS/EHAP coverage, please contact the right person, as they are aware of your file.

I would like to take this opportunity to give a Chi-Miigwech to Jackie Rose! She mans the front desk at the clinic like a pro! Thanks for all your help Jackie!

Please feel free to contact the office for any questions or concerns you may have regarding CHS/EHAP.
Our toll free number is 1.888.382.8299 or 231.723.8299.

Respectfully submitted by,

Gina Wright
CHS/EHAP Supervisor

SAVE THE DATE!**MANOOMIN NIIKAANISAG - WILD RICE COALITION BUILDING & CONFERENCE**

AUGUST 8-11, 2006 • LAC VIEUX DESERT RESORT AND CASINO • WATERSMEET, MI

The main goals of the conference will be to build a regional network of communities and individuals partaking in sustainable ricing cultures. Outcomes include:

- training how to identify, harvest, & process rice
- passing on ricing knowledge to the youth
- networking and refining skills and knowledge
- communicating what is happening on genetic engineering, fair trade labeling, and patenting venues
- Informing agencies, tribes and funding sources to continue funded restoration efforts annually
- Ricing perspective in Anishinaabemowin by fluent speaker
- Education on the cultural and spiritual practices of respect surrounding wild rice replanting, harvesting, & water

Conference workshop topics include: modern rice recipes, rice restoration, ricing in Anishinaabemowin, cultural and spiritual aspects of wild rice, identification and survey training of endangered species of wild rice, viewing of modern ricing operations at LVD.

For more information contact Scott Herron, Assistant Professor of Biology; 820 Campus Drive, ASC 2012; Ferris State University; Big Rapids, MI 49307; 231-591-2087 office; 231-591-2540 fax; herrons@ferris.edu; Or Melissa Holman - Assistant Conference Planner & Research Assistant, missy7342003@yahoo.com.

There is a pow-wow scheduled for August 11-13 at the pow-wow grounds near the LVD Resort and Casino, and these beautiful grounds are on the lake where LVD has its beds of wild rice.

For more information on the Lac Vieux Desert Band of Lake Superior Indians visit www.lvdtribal.com. For more information on conference facilities visit www.lvdcasino.com.

Supported by:

- ☐ Environmental Leadership Program
- ☐ Ferris State University
- ☐ University of Wisconsin Extension
- ☐ White Earth Land Recovery Project
- ☐ Indigenous Environmental Network
- ☐ United States Department of Agriculture-Natural Resource Conservation Service
- ☐ Michigan Department of Natural Resources
- ☐ Little River Band of Ottawa Indians

- ☐ Saginaw Chippewa Indian Tribe
- ☐ Midwest Environmental Advocates, Inc.
- ☐ Northern Michigan University
- ☐ Keweenaw Bay Indian Community
- ☐ Muckagon River Watershed Assembly
- ☐ Lac Vieux Desert Band of Lake Superior Chippewa
- ☐ Michigan Anishinaabek Cultural Preservation and Repatriation Alliance
- ☐ Great Lakes Indian Fish and Wildlife Commission

05/09/2004

The Little River Band of Ottawa Indians Yard Sale

A small yard sale of miscellaneous computer equipment, office items, and various other odds & ends will be held as follows:

DATE: Mon. June 5th - Open to all LRBOI Membership
Tues. June 6th - Open to all LRBOI Government Employees

TIME: 10:00 a.m. – 2:00 p.m. (both days)

LOCATION: 159 Brickyard Rd. Manistee, MI

*All items are sold 'as is' and are on a first come first serve basis so come early!
For verification purposes identification will be required.
For more information call (888)723-8288 extension 6880

Moon Bear Pottery & Indian Arts Coldwater, MI

The piece seen here is called "Red Wing Blackbird" It has sweet grass and sinew woven into its top rim, and its sides are decorated with carved cattails and the Red Wing Blackbird. It can be used as a vase, or has a hole in the back to allow it to be hung on a wall. It is about 9 inches tall.

Shirley M. Brauker owns Moon Bear Pottery and Indian Arts in Coldwater, Michigan.
She can be reached at: moonbear@cbpu.com
You can also visit her web site:
<http://www.cbpu.com/moonbear>

TM
Eye for Animals

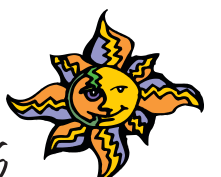


Fine, Fun Photographic Art
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To my Little Girl

It seems like yesterday
When you were just a little girl
An' you would play for hours
In your private little world
Your little doll would answer you
When you would call her name
She'd say I didn't do it
But you'd spank her just the same
As days passed by
Your teenage life edge a little nearer
In your private little world
Then became your bedroom mirror
A little make-up here and there
Some boy would ask you out
I'd say no-u couldn't go
An' you would sit and pout
You'd get mad and wouldn't speak
But then we'd find a way
To make amends
We're friends again
Then finally came the day
Now you're out there livin'
In your private little world
And God knows when I'm a hundred
You'll still be
My little girl

Love,
Lisha 2006



Thank you... 

Thanks for being a great wife, mom and Grandma
- With love, from Ron, Ronnie, Mark, Tom, Marie, Cody and Matt.

Happy Birthday!

Happy 7th Birthday to Danielle Vernon (May 17th)
- Lots of love from Grandpa Papo and Granny Candie

To James Lones - Happy Birthday Brother, I love you very much
-You Sister Linda

Happy Birthday Nicole Kopp
- Love Aunt Yvonne & Nicole & Family

Happy Birthday Kevin King
- Yvonne & Nicole & Family

Happy Birthday Rod Mathews
- Yvonne & Nicole & Family

Happy 11th Birthday to Caesar Ortiz (May 2)
- Lots of love from Grandpa Papo and Granny Candie

Happy Birthday to Lorraine Ceplina (June 10)
- We love you, Mike, Melanie & kids

Happy Birthday Dad! (June 12th)
- Love Chelsea and Breanna

Happy Birthday Linda (May 22nd)

Happy 7th Birthday to Camren (June 9th) and
Happy 11th Birthday to his big sister Alyssa (June 29th)
- We love you! Mom & Dad, Grandpa Bill, Nana & Papa

Happy Belated Birthday!

To my baby girl have a very Happy Birthday Tina I hope this Birthday is the best on yet! Hugs and Kisses to you!!
XOXO
-Love Tim

Happy 3rd Birthday to our beautiful grandson Carlitos Sanchez (March 28)
-Lots of love from Grandpa Papo and Granny Candie

Happy 5th Birthday to Alyssa Hughes (April 24)
- Lots of love from Grandpa Papo and Granny Candie

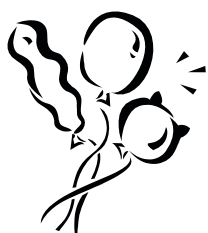
Happy Belated Birthday to my mother, Virginia P.
-From Me, Ted & Joe & John

Happy Birthday Jacqueline (May 25th)
-All my love, Doug

Happy 18th Birthday Tyler Cross (April 25th)
-From Jacqueline and Doug and Family, We love you.
Happy Belated Birthday to Nathaniel Burkhart (May 7th).
Smiley has turned 2 and he's such a cutie pie!
- Love, Auntie Valerie & Uncle Matthew

GOOD LUCK!

Good luck to my daughter Janelle on your police academy training. You will do great!
- I love you, Mom.



Happy Anniversary

Happy 51st Anniversary Mom & Dad (grandma & grandpa)
- We love you's, Nita, Jeremy, Janelle & James

Happy Anniversary to Carlos & Amanda Sanchez (May12)
-Love Mom

Happy 39th Anniversary to my sister & brother-in-law; Helen & Willie Price. May you last another 39 years together!
-Love and Kisses, your sister Linda

Happy 58th Anniversary Mom and Dad- Norma (Bailey) Wellman and Lewis L. Wellman (May 1st)
- From your very large and extended Family throughout the whole country.

Happy Belated Anniversary to Robert & Sandy Chandler (May 24th). Here's to wishing you the very best in life and so many more years to come.
- Love, Valerie, Matthew, Joan, Geoff, Nathan, and Katelyn
Happy Anniversary to Joan & Geoff Burkhart (June 1st). We wish you lots of love and happiness.
- Love, Mom, Dad, Valerie, and Matthew
Happy Belated 57th Anniversary to Betty and Cecil Lamorandier (April 30th) - All our Love, Sue & Bob, Larry & Ursula, Gary & Sandy, Gail & Russ.

Happy 49th Wedding Anniversary Mom and Dad!
- Love Lisa, Doug, Adam, Dylan, and Amedy

Congratulations!

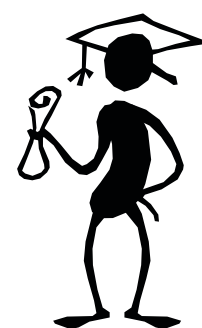
Congratulations to Delia (Lones) Ross for receiving your P.H.D. Degree in Special Education.

- We're very proud of you and love you very much, the Lones Family Class of 2008 Florence High School Senior, Amber From, has been accepted to Embry- Riddle Aeronautical University. Amber is a member of the National Honor Society, Forensics, Hi x Q, Karate, Soccer, Drama & Track. Her Academic major will be Global Security and Intelligence Studies.
- Submitted by her proud Parents Kevin & Becky Frome, & Grandparents Annette and Dave Frome.

Congratulations to Beau Bailey for obtaining your GED! We are very proud of you!
- Your friends at LRBOI

2006 Nicole Kopp Graduated from Grant High School
- Congratulations from all the Family, Love Aunt Yvonne.

Congratulations to Mrs. Talia Hutson She recently graduated with her Associates Degree from Muskegon Community College
We are all very proud of you!!!
Love-
Your Uncle Bill, Cousin Angie,
Your Dad & All Your Family





RAYMOND APRILL

On April 27 of this year, Raymond Aprill graduated from the Cavalry Division Special Forces at Fort Knox, Kentucky: 'Home of the Army Armor Center.' Ray is nineteen years old and his family is proud to say that through his Basic Training, Raymond made the honored position of Platoon Guide and received the Honor of Excellence in Cavalry.

Raymond is now off to Fort Carson, Colorado for about four months; he will then be stationed in Texas from where he will be sent on a six-month tour in Iraq.

Raymond is from the Glenpool, Oklahoma area; he attends church regularly and has wanted to join the Army since his high school days. His father is very proud of him and of his dedication to serving his country.

Raymond has been a recognized Member of the Little River Band since last year; being a Tribal Member is something he had looked forward to for a long time and he is proud to represent his Tribe and his Country in the United States Army.

His father and family send all their love.



TOM'S TIMBERS

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Native American Made

Little River Band of Ottawa Indians 12th Annual Traditional Jiingtamok (Pow Wow)

July 1 & 2, 2006

Little River Band Gathering Grounds

Across from the Little River Casino

(Corner of US-31 and M-22)

Manistee, Michigan

FREE ADMISSION

Handicap Accessible

Grand Entries:

Saturday 1:00 pm & 7:00 pm

Sunday 1:00 pm

**All Head Personnel are to be
announced at a later date**

***Drum Honorarium to first
5 on-site registered Drums**

**Camping Available - Restrooms & Showers On-Site
(First Come First Serve Basis)**

Not responsible for lost or stolen items or injury

Absolutely No Alcohol, Drugs or Violence Will be Tolerated

**Sponsored by the Little River Band of Ottawa Indians Cultural Preservation Committee
For more information, please email lrboi@lrboi.com or call 1-888-723-8288**

Vendor space is limited to the first
40 registered and paid vendors.
(Vendors must be Native American)
No factory-produced products
allowed except for blankets, audio
& video, beads & supplies, books,
and clothing.

**Drum Contact: Jerry Ramsey 231-398-
0885**

**Vendor Contact: Valerie Chandler 231-
398-2222 or toll-free 1-888-723-8288**

Princess Contest 2006



**The Little River Band of Ottawa Indians
12th Annual Jiingtamok
vendor applications are now available.**

NEW!!

**LRBOI Tribal Members will receive a discount
on their vending space!**

**Space is limited to 40 vendors
and only 4 food traders will be accepted.**

Reserve your space now before it's too late.

For more information or for an application packet:

**Call toll-free at
1-888-723-8288, ext. 2222
or (231) 398-2222**

Email cpc@lrboi.com



LITTLE RIVER CURRENTS

Mkwá

Traditionally the LRBOI relied on this land and water to provide the foods, medicines, tools, and shelter necessary for everyday life. Long ago the Gitchi Manitu (Creator) offered the clan system to provide leadership and to care for these needs. There were seven original clans and each clan was known by its animal emblem. The animal emblem symbolized the strength and duties of the clan. The bear is of the west, the place of darkness, dreams, and the home of the Thunder Beings. "Strong of body, heart, love, and spirit." The medicine of the great bear is among the strongest, and most enduring, known to our people. The bear is among the survivors of the great deluge, at the beginning of time as we are told.

Bear medicine is that of the herbal knowledge, of patience, understanding, and learning. Although the bear may seem slow, awkward, and unintelligent, unfortunately for those who see only with their eyes, the bear is neither slow, awkward nor unintelligent, as any genuine hunter will testify. The bear wastes nothing. He is an avid hunter and fisherman when hungry; a clown when he feels it, and a good parent and provider for his family. The bear is a powerful friend with very positive medicine, and a dangerous enemy to those who would abuse him. He does not intimidate those who seek his medicine in a right and respectful manner. He willingly teaches. Those, who seek his medicine for ill purposes, seek great and fatal danger for themselves.

Bear has great healing power given by Creator, which we are capable of learning. We must first learn, how to learn from our four leg brother, and then we must learn how to apply that knowledge in a healing way. We must allow ourselves, our spirits, and our bodies to be healed. Thus, we gain the medicine to help others.

Our brother, the bear, lives his life in a natural way, with great love, respect, integrity, and honor for all living things. He knows that there is time enough for everything in his life, and there is enough of everything in life for everyone, gifted to us all by the Creator. Perhaps, herein lies part of the great secret of bear's medicine, or prolonging all life. Bear's power comes from the understanding that he has no control of many things, yet, lives in balance with all things. He knows to seek shelter of his lodge when the Nimkeek (thunder) people walk upon our Mother Earth. He gathers and stores what he needs in the late summer and fall, relaxes in the winter, and awakens to a new and vibrant world in the spring. We can learn much from this which prolongs life.

Pamela Medacco, 1998

